

**WAMZ, WHAS, WKJK, WKRD, WLGX, WNRW, WQMF, WTFX(FM)****EEO PUBLIC FILE REPORT****April 1, 2017 - March 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>          | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|---------------------------|--|-------------------------------|
| Outside Account Executive | 2-7  | 4                             |
| Marketing Coordinator     | 1-3, 5-7   | 1                             |
| Outside Account Executive | 1-3, 5-7   | 1                             |
| Sales Support             | 1-3, 5-8   | 1                             |

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS Number</b>                               | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|--|---|--|---|
| 1  | Employee Referral   | N  | 3   |
| 2  | iHeartMedia.jobs<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a><br>Talent Acquisition Coordinator<br>Manual Posting   | N  | 0   |
| 3  | iHeartMediaCareers.com<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a><br>Talent Acquisition Coordinator<br>Manual Posting   | N  | 0   |
| 4  | Indeed.com  | N  | 2   |
| 5  | Indiana University Southeast<br>4201 Grant Line Road<br>New Albany, Indiana 47150<br>Phone : 812-941-2389<br>Fax : 1-812-941-2557<br>Career Services  | Y  | 0   |
| 6  | Louisville Defender<br>1720 Dixie Highway<br>Louisville, Kentucky 40210<br>Phone : 502-772-2591<br>Marie Brown<br>Manual Posting  | N  | 0   |
| 7  | Work One<br>10 North Senate Ave<br>Indianapolis, Indiana 46204<br>Phone : 800-891-6499<br>Fax : 1-812-948-6118<br>Career Services   | Y  | 0   |
| 8  | <a href="http://www.mediagignow.com">www.mediagignow.com</a><br>5000 Crossmill Road<br>McLeansville, North Carolina 27301<br>Phone : 336-553-0620<br>Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a><br>Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a><br>MediaGigNow.com | N  | 0   |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |   |  | <b>5</b>  |

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**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b>   |
|---|-------------|---|---|-------------------------------------|--|
| 1 | 6/22/2017   | Co Sponsoring Job Fair  | On June 22, 2017 the SEU Hosted a job/career fair at the Holiday Inn, 1325 S Hurstbourne Pkwy, Louisville, KY. Our Regional Director of Sales, Finance Manager attended the event and distributed general information regarding employment opportunities in radio and broadcasting. Additionally, managers collected resumes and applications from interested attendees.              | 4                                   | SVPS/Kentucky-Indiana Region<br>Finance Mgr<br>General Sales Mgr<br>General Sales Mgr              |
| 2 | 7/18/2017   | Participation in events or programs sponsored by educational institutions | Our SEU participated in the Kentucky Broadcasters Association/West Kentucky University Radio Talent Institute. Earl Jones, President Kentucky-Indiana served as a speaker to the university's journalism students on the topic of Elements of a Good Written Proposal. And The Difference Between Features and Benefits   | 1                                   | President KY-Ind Region  |
| 3 | 7/24/2017   | Participation in events or programs sponsored by educational institutions | Our SEU participated in the Kentucky Broadcasters Association/West Kentucky University Radio Talent Institute. Josh Everett, Director of Spoke Word Programming, iHeart Media, Louisville/Nashville/Lexington Presentation "How To Do A Great Talk Show   | 1                                   | Director Spoke Word Programing   |
| 4 | 7/24/2017   | Participation in events or programs sponsored by educational institutions | Our SEU participated in the Kentucky Broadcasters Association/West Kentucky University Radio Talent Institute. Paul Miles, Assistant News Director Spoke on "Today's News Radio; Put It Together And Deliver it"  | 1                                   | Assistant News Director  |
| 5 | 9/27/2017   | Hosting of Job Fair   | On September 27, 2017 the SEU Hosted a job/career fair at the Crowne Plaza, Louisville – 830 Phillips Lane, Louisville, KY. Our Regional Director of Sales, Finance Manager attended the event and distributed general information regarding employment opportunities in radio and broadcasting. Additionally, managers collected resumes and applications from interested attendees. | 4                                   | SVPS/Kentucky-Indiana Region<br>Business Manager<br>General Sales Manager<br>General Sales Manager |

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|---|-------------|--|---|-------------------------------------|--|
| 6 | 3/28/2018   | Hosting of Job Fair                                    | On March 28, 2018 the SEU Hosted a job/career fair at the Holiday Inn Louisville East, Louisville – 1325 S. Hurstbourne Pkwy, Louisville, KY. Our Regional Director of Sales, Finance Manager attended the event and distributed general information regarding employment opportunities in radio and broadcasting. Additionally, managers collected resumes and applications from interested attendees. | 8                                   | Regional Director of Sales<br>Senior Finance Manager<br>General Sales Manager<br>General Sales Manager |