

**KBFM, KHKZ, KQXX-FM, KTEX, KVNS****EEO PUBLIC FILE REPORT****April 1, 2017 - March 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-4	1
IT Tech- Manager	3	3

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Application already on file	N	1
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
4	League of United Latin American Citizens 1614 W. Pecan McAllen, Texas 78501 Phone : 956-585-0111 Url : <a href="http://www.lulac.net">www.lulac.net</a> Email : <a href="mailto:aguiepena@hotmail.com">aguiepena@hotmail.com</a> Career Services	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/12/2018	Provision of training to management	On March 12, 2018, our SEU participated in an EEO compliance training review conducted by our Finance Specialist, which focused on ensuring equal opportunities in broadcasting careers. SEU participants included our Market Manager, Sales Manager, and Operations Manager.	4	MARKET MANAGER OPERATIONS MANAGER SALES MANAGER FINANCE SPECIALIST