

**WKSJ-FM, WMXC, WNTM, WRKH,  
EEO PUBLIC FILE REPORT  
December 1, 2016 - November 30, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/15/2017	Participation in other activities designed by the station employment unit	iHeart Media training hosted a tour/training our studios. students who toured the facilities, learned about careers in radio, learned about iHeartMEDIA, learned how to record audio for the BEST commercials, and learned how to write those commercials.	4	Community Engagement Coordinator On Air Host On Air Host MP
2	3/7/2017	Co Sponsoring Job Fair	On March 07, 2017, our SEU participated in the Baldwin County Job Fair. Station participants included our Sales Manager, who spoke with attendees about job opportunities in broadcasting	2	Community Engagement Coordinator SVPS
3	5/11/2017	Participation in Job Fairs	On May 11, 2017 our SEU participated in the 19th Annual Business Expo/Job Fair at the Greater Gulf State Fairgrounds. Station participants included our Senior Vice President of Sales, who spoke with attendees about job opportunities in broadcasting.	2	Community Engagement Coordinator Market President
4	9/7/2017	Participation in other activities designed by the station employment unit	iHeart Media training hosted a tour/training our studios. students who toured the facilities, learned about careers in radio, learned about iHeartMEDIA, learned how to record audio for the BEST commercials, and learned how to write those commercials.	4	Community Engagement Coordinator Creative Services Engineer Digital