

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2016 - September 30, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	11/3/2016	Participation in events or programs sponsored by educational institutions	Kelli presented an overview and answered questions about iHeart Media and the careers available within the company to the advertsing class at Northwestern College in Orange City.	1	Market President
2	9/13/2017	Participation in Job Fairs	Staff (Rob Powers and Lottie White) participated in the annual Morningside Collge Job Fair held on Wednesday September 13th from 1130am to 1pm. The fair was held on the campus of Morningside College. We promoted broadcasting job opportunities and internships to the public and to the college students.	2	Operations Manager EEO Officer/Admin Asst
3	9/18/2017	Participation in Job Fairs	Staff (Rob Powers and Lottie White) promoted and participated in the annual Broadcasters Career Fair held on the campus of Morningside College from 11am-1pm. Listeners were invited to come explore the job opportunities that are available in broadcasting. We also promoted internship opportunities to college students.	2	Operations Manager EEO Officer/Admin Asst