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WHCY, WNNJ, WSUS EEO PUBLIC FILE REPORT

February 1, 2017 - January 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
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AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/6/2017	Participation in events sponsored by community groups	On September 6, 2017, our SEU hosted a local Boy Scout group for a station tour. Our SEU's Program Director spoke with attendees about the daily operations of a radio station and discussed career opportunities in broadcasting.	3	Program Director
2	9/21/2017	Participation in events sponsored by community groups	On September 21, 2017, our SEU hosted a local Girl Scout group for a station tour. Our SEU's Program Director spoke with attendees about the daily operations of a radio station and discussed career opportunities in broadcasting.	3	Program Director
3	9/28/2017	Participation in events sponsored by community groups	On September 28, 2017, our SEU hosted a local Boy Scout group for a station tour. Our SEU's Program Director spoke with attendees about the daily operations of a radio station and discussed career opportunities in broadcasting.	3	Program Director
4	10/6/2017	Participation in events sponsored by community groups	On October 6, 2017, our SEU hosted a local Boy Scout group for a station tour. Our SEU's Program Director spoke with attendees about the daily operations of a radio station and discussed career opportunities in broadcasting.	3	Program Director
5	10/19/2017	Participation in Job Fairs	On October 19, 2017, our SEU participated in the Project Self-Sufficiency job fair. At the fair, our SEU set up a booth, collected resumes, and discussed career opportunities with attendees. SEU participants included our SVP of Programming and Director of Sales.	3	SVP of Programming Director of Sales
6	12/8/2017	Participation in events or programs sponsored by educational institutions	On December 8, 2017, our SEU hosted a group of local high school students for a station tour. Our SEU's SVP of Programming spoke with attendees about the daily operations of a radio station and discussed career opportunities in broadcasting.	3	SVP Programming

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7		or programs sponsored by educational institutions	On December 19, 2017, our SEU hosted a group of local high school students for a station tour. Our SEU's Program Director spoke with attendees about the daily operations of a radio station and discussed career opportunities in broadcasting.	3	Program Director