

**KFAB, KFFF, KGOR, KISO, KXKT**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2017 - January 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6, 8-9, 11-18	6
Account Executive	1-5, 8-9, 11-18	16
Account Executive	1-5, 7-9, 11-15, 17-18	7
Traffic & Continuity Coordinator	1-5, 8-15, 17-18	9
Sales Support	1-6, 8-9, 11-15, 17-19	6

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Email : jdenver@allaccess.com Joel Denver	N	0
2	All Access Music Group Nebraska Url : www.allaccess.com Career Services Manual Posting	N	0
3	Bellevue University 1000 Galvin Road South Bellevue, Nebraska 68005 Phone : 402-557-7420 Email : colleen.plasek@bellevue.edu Colleen Plasek	Y	0
4	College of St Marys 1901 S 72nd Omaha, Nebraska 68124 Phone : 402-399-2485 Career Services Manual Posting	N	0
5	Creighton Career Center 2500 California Plaza Harper 2015 Omaha, Nebraska 68178 Phone : 402-280-2722 Email : careercenter@creighton.edu Cheri Jackson	Y	0
6	Employee Referral	N	2
7	Former Employee	N	1
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
10	Indeed.com	N	2
11	Iowa Western Community College 2700 College Road Council Bluffs, Iowa 51503 Phone : 712-325-3294 Email : <a href="mailto:bcroghan@iwcc.edu">bcroghan@iwcc.edu</a> Fax : 1-712-388-6803 Brittany Croghan	Y	0
12	LingoDocs 4018 L Street Omaha, Nebraska 68107 Phone : 402-504-3363 Email : <a href="mailto:armando@LingoDocs.com">armando@LingoDocs.com</a> Armando Salgado	N	0
13	Metropolitan Community College PO Box 3777 Omaha, Nebraska 68103 Phone : 402-738-4563 Url : <a href="https://www.surveymonkey.com/r/MCCpostings">https://www.surveymonkey.com/r/MCCpostings</a> Monique Cribbs Manual Posting	Y	0
14	Nebraska Wesleyan University 5000 St Paul Ave Lincoln, Nebraska 68504 Phone : 402-465-2224 Email : <a href="mailto:career@nebrwesleyan.edu">career@nebrwesleyan.edu</a> Fax : 1-402-465-2109 Janelle Andreini	Y	0
15	Omaha Help Wanted 6465 Greenwood Plaza Blvd Centennial, Colorado 80111 Phone : 4025612050 Url : <a href="http://www.omahahelpwanted.com">www.omahahelpwanted.com</a> Julie Wolfe Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Other Source	N	2
17	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : www.sbe.org Email : kjones@sbe.org Scott Jones	N	0
18	University of Nebraska - Omaha 60th & Dodge Street Omaha, Nebraska 68182 N/A N/A Manual Posting	N	0
19	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>8</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/5/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a job shadow tour for a Omaha Mercy High School. The 11 participants met with our Program Director for KFAB to learn about what programming a news station is like. They met with our Digital Content Manager to discuss station website management and social media management for each of our stations. Discussed with the SEU about on air duties and participated in recording an imaging spot for KISO. Station participants included our On Air Announcer, Program Director, and Digital Content Manager.	11	On Air Announcer Program Director Digital Content Manager
2	4/12/2017	Participation in scholarship programs	Our SEU participated in the Nebraska Association Foundation Student Scholarship Program. The program awarded \$1500 scholarships to two local students interested in pursuing careers in broadcasting. Our SEU promoted the scholarship program on-air and online and collected scholarship applications. Additionally, our Community Affairs Director judged scholarship applications.	1	Region President

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3	5/8/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a job shadow for 2 High School Seniors from Omaha Central High School. During the day they met with our Digital Content Manager and discussed website management and social media aspects, met with our Promotions Director and PT Promotions employee to discuss duties and remote engineering, met with our Engineering Dept to discuss their duties, met with our Traffic Dept to learn how the commercials were scheduled for the radio stations, met with 3 AE's to discuss how they sell commercial time, met with the KAT Program Director who discussed scheduling music and on air programming duties, me with our Production Director to learn about our commercial production and met with the KISS On Air Talent to show them the ins and outs of a studio day. Station participants included our Promotions Director, Engineering, Traffic Director, Sales, Digital Content Manager, Creative Services and On Air Talent.	4	On Air Announcer Digital Content Manager Program Director Production Director
4	8/8/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a job shadow for 4 University of Omaha students from Jodeane Bronlee's Radio 1 class. During the day they toured our News, Production and Sales departments. They met with our Production Director to discuss the aspects that go into commercial production for our on air commercials. They met with our News Dept to discuss what kinds of news stories and content our AM station looks for and how it differs from our FM music stations. They met with 2 AE's to discuss how they sell commercial time for our various stations. Station participants included our News Reporter, Promotions Director, and Account Executives.	4	News Reporter Production Director Account Executive Account Executive

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5	11/9/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a tour for 13 Principles of Radio Production Class from Doane. During the tour they were shown a each of our various departments with special emphasis in the Production Department and a with a Q&A at the end. Station participants included Promotions Director and Promotion Director.	13	Promotions Director Production Director