

**KMCX-FM, KOGA, KOGA-FM  
EEO PUBLIC FILE REPORT  
February 1, 2017 - January 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/13/2017	Participation in events sponsored by community groups	The Nebraska Edge Coalition sponsors a class designed to help community residents start and run their own businesses. Our SEU's Sales Manager was invited to speak to the class about his experiences in the radio business during which he shared information about the various career opportunities available in radio broadcasting.	1	
2	4/17/2017	Participation in events sponsored by community groups	Our SEU hosted a local Girl Scout troop for a tour of our broadcast facilities. The tour was conducted by our Market Controller, who provided the group with a behind-the-scenes look at our studios as well as an opportunity to ask questions about careers in radio broadcasting.	1	
3	6/8/2017	Participation in events sponsored by community groups	The Nebraska Edge Coalition sponsors a class designed to help community residents start and run their own businesses. Our SEU's Sales Manager was invited to speak to the class about his experiences in the radio business during which he shared information about the various career opportunities available in radio broadcasting.	1	
4	6/21/2017	Participation in events sponsored by community groups	Our SEU hosted community members participating in a leadership class offered by the Ogallala/Keith County Chamber. The tour was conducted by our Market Controller, who provided the group a behind-the-scenes look at our studios as well as an opportunity to ask questions about careers in radio broadcasting.	1	
5	8/3/2017	Establishment of an intern program designed to assist members of the community	From August 3rd through August 5th, 2016, our SEU hosted two high school students from Garden County High School, who observed and assisted our Sales Manager and Market Controller with remote broadcasts.	2	

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6	8/8/2017	Establishment of an intern program designed to assist members of the community	From August 8th through August 12th, 2017, our SEU hosted two high school students from Chase County High School, who observed and assisted our Sales Manager and Market Controller with remote broadcasts	2	
7	10/17/2017	Participation in events sponsored by community groups	Our SEU hosted a local Boy Scout troop for a tour of our broadcast facilities. The tour was conducted by our Market Controller, who provided the group with a behind-the-scenes look at our studios as well as an opportunity to ask questions about careers in radio broadcasting.	1	