

KDWB-FM, KEEY-FM, KFXN-FM, KQQL, KTCZ-FM, KTLK**EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Coordinator	1-69	69

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Chamber of Commerce - MN 401 N Robert Street Suite 150 St. Paul, Minnesota 55101 Phone : 651-224-4320 Url : www.minnesotabcc.org Email : info@minnesotabcc.org n/a n/a	N	0
2	Alexandria Technical College 1601 Jefferson St Alexandria, Minnesota 56308 Phone : 320-762-4645 Email : info@alextech.edu Vicki Sward	N	0
3	American Broadcasting School 712 N Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Michelle McConnell	N	0
4	American Indian Center St. Cloud State University 720 4th Ave South St. Cloud, Minnesota 56301 Phone : 320-308-5449 Fax : 1-320-308-5451 Rex Veeder	N	0
5	American Indian Opportunities Industrial Centers Spirit 1845 East Franklin Avenue Minneapolis, Minnesota 55404 Phone : 612-341-3358 ext. 111 Email : dawnp@aioic.org Dawn Paro	N	0
6	American Women in Radio & TV A Lotz 3415 University Ave Minneapolis, Minnesota Email : alotz@awrt.org --	N	0
7	Art Institues International 15 S 9th Street Minneapolis, Minnesota 55402 Phone : 612-332-3361 Fax : 1-612-332-3934 Miranda Kullis	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Blind Inc. 100 E. 22nd Street Minneapolis, Minnesota 55404 Phone : 612-872-0100 Email : ddavis@blindinc.org Dick Davis	Y	0
9	Brown College 1440 Northland Drive Mendota Heights, Minnesota 55120 Phone : 651-905-3509 Url : https://my.browncollege.edu/mycampus/employer/job_ Email : mkronforst@browncollege.edu Mike Kronforst	N	0
10	Career Planning and Placement 37 College Ave College of St. Benedict St. Joseph, Minnesota 56374 Phone : 320-363-5707 Email : careerstwrk@csbsju.edu Amanda Thompson	N	0
11	Centro Cultural Chicano 1915 Chicago Avenue Minneapolis, Minnesota 55404 Email : infocenter@centromn.org --	N	0
12	Chicanos Latinos University 220 South Robert Street #103 St. Paul , Minnesota 55101 Email : armij001@umn.edu Cindy -	N	0
13	Courage Center 3915 Golden Valley Road Golden Valley, Minnesota 55422 Phone : 763-520-0509 Email : nancy.robinow@allina.com Nancy Robinow	N	0
14	Equality - Pathways to Potential 5535 Lake Sarah Heights Drive Loretto, Minnesota 55357 Phone : 763-479-3014 Url : Coming Soon Email : greghani@juno.com Greg Hani	N	0

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15	Hennepin Technical College 9000 Brooklyn Boulevard Brookly Park, Minnesota 55445 Phone : 763-488-2411 Email : jobs@hennepintech.edu Career Services	N	0
16	Hired 1200 Plymouth Ave. N. Minneapolis, Minnesota 55411 Phone : 952-303-8313 Url : www.hired.org Email : job@hired.org Lori Anderson	Y	0
17	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
18	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
19	Indeed 7501 N Capital of Texas Highway Austin, Texas 78731 Phone : 415-339-9105 Url : http://www.indeed.com Online Source Manual Posting	N	0
20	Indeed.com	N	2
21	Industry Plug 2310 Central Avneue Baldwin, New York 11510 Email : info@industryplug.com Erica Valcourt	N	0

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22	Inroads Minneapolis/St. Paul 1600 University Ave West St. Paul, Minnesota 55104-3839 Phone : 951-644-4406 Email : info@inroads.org Collin Melvin	N	0
23	Institute of Audio Research 64 University Place New York, New York 10003 Phone : 646-274-8530 Email : ggandy@iar.edu Gillian Gandy	N	0
24	International Association of Administrative Professionals 410 Sauk Drive St. Cloud, Minnesota 56301 Phone : 320-251- Email : mgiesen@trussbilt.com Mary Giesen	N	0
25	Itasca Community College 1851 HWY 169 E Grand Rapids, Minnesota 55744 Phone : 218-327-4460 Email : cguyer@itascacc.edu Cricket Guyer	N	0
26	KDWB-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.kdwb.com AJ Mansour Manual Posting	N	0
27	KEYE-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.k102.com AJ Mansour Manual Posting	N	0

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28	KFXN-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.kfan.com AJ Mansour Manual Posting	N	0
29	KQQL-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.kool108.com AJ Mansour Manual Posting	N	0
30	KTCN-AM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.ktlk.com AJ Mansour Manual Posting	N	0
31	KTCZ-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.cities97.com AJ Mansour Manual Posting	N	0
32	Linked In	N	1
33	LinkedIn 2029 Stierlin Cy Mountain View, California 94043 N/A N/A Manual Posting	N	0
34	MBA Job Bank 3033 Excelsior Blvd Suite 440 Minneapolis, Minnesota 55416 Phone : 612-926-8123 Url : www.minnesotabroadcasters.com Jim duBois Manual Posting	N	0

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35	Minneapolis Business College 1711 W County Rd B Roseville, Minnesota 55113 Url : http://minneapolisbusinesscollege.edu Email : serickson@minneapolisbusinesscollege.edu Career Services	N	0
36	Minneapolis College of Art and Design 2501 Stevens Ave S Minneapolis, Minnesota 55404 Phone : 612-874-3721 Email : careers@mcad.edu Phyllis / Christine Ware / Davis	N	0
37	Minneapolis Media Institute 4100 W. 76th Street Edina, Minnesota 55435 Phone : 612-808-0185 Url : www.mediainstitutue.edu Email : vforsythe1@mediainstitute.edu Vaughn Forsythe	Y	0
38	Minneapolis Urban League 2100 Plymouth Ave. N. Minneapolis, Minnesota 55411 Phone : 612-302-3120 Url : www.mul.org Fax : 1-612-521-1444 David Johnson	Y	0
39	Minneapolis Urban League 2100 Plymouth Ave Minneapolis, Minnesota Phone : 612-302-3157 Email : rpargo@mul.org Fax : 1-612-521-8513 Roosevelt Pargo	N	0
40	Minneapolis Urban League 2100 Plymouth Ave. N. Minneapolis, Minnesota 55411 Phone : 612-302-3120 Url : www.mul.org Email : info@mul.org David Johnson	N	0

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41	MN Department of Economic Development 332 Minnesota Street, Suite E200 St. Paul, Minnesota 55101 Phone : 651-259-7114 Url : www.minnesotaworks.net Career Services Manual Posting	N	0
42	MN Work Center 801 Roosevelt Avenue PO Box 1108 Detroit Lakes, Minnesota 56501 Phone : 218-846-7377 Email : knowell@wfc.des.state.mn.us Fax : 1-218-846-0773 Kelley Nowell	N	0
43	MN Workforce Center- St. Cloud 3333 West Division St. Midtown Square Mall, Suite 212 St. Cloud, Minnesota 56303 Phone : 320-202-6435 Email : michael.eisenstadt@state.mn.us Fax : 1-320-654-5173 Mike Eisenstadt	N	0
44	Multicultural Student Services 106 Atwood Memorial Center SCSU, 720 4th Ave. S St. Cloud, Minnesota 56301 Phone : 320-308-3003 Email : jcartwright@stcloudstate.edu Julie Cartwright	N	0
45	NAACP Sabathani Community Center 310 E 38th Street, Room 138 Minneapolis, Minnesota 55409 Email : naacp@apollo3.com Roger Clark	N	0
46	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Fax : 1-301-314-1714 Ryan Williams	N	0

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47	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0
48	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
49	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nljga.org Fax : 1-202-588-1818 Career Services	N	0
50	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
51	Native Media Center 231 O'Kelly Hall PO Box 7169 Grand Forks, North Dakota 58202 Fax : 1-701-777-3090 Career Services	N	0
52	Northwestern College 101 7th St. SW Orange City, Iowa Phone : 712-707-7225 Email : cdc@nwciowa.edu Bill Minnick	N	0
53	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Url : www.radio1school.com Email : director@radio1school.com Joe Deschler	N	0

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54	Rasmussen College 226 Park Ave S St. Cloud, Minnesota 56301 Phone : 320-251-5600 Email : alumnicareerservices@rasmussen.edu Cynthia E.	N	0
55	Simply Hired 370 San Aleso Ave Suite 200 Sunnyvale, California 94085 Phone : - Url : www.simplyhired.com Openhire Source - Manual Posting	N	0
56	St. Cloud Technical College 1540 Northway Drive St. Cloud, Minnesota 56302 Phone : 320-308-5070 Email : jbauer@sctcc.edu Fax : 1-320-308-1592 Jacqueline Bauer	N	0
57	St. John's University Career Services Mary Hall #10 Collegeville, Minnesota 56321 Phone : 320-363-3236 Email : jclarkson@csbsju.edu Heidi Harlander	N	0
58	The Institute of Production Recording 312 Washington Ave N Minneapolis, Minnesota 55401 Email : srobinson@ipr.edu Sandra Robinson	N	0
59	The Ladders 137 Varick Street Suite 8 New York, New York 10013 Url : www.theladders.com - - Manual Posting	N	0
60	The Main Street Tattler 4517 Minnetonka Blvd. #104 Minneapolis, Minnesota 55416 Phone : 952-927-4487 Email : tomk@main-st.net Tom Kay	N	0

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61	The Ohio Media School 9885 Rockside Road Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 Url : www.beonair.com Email : jhardy@beonair.com Janice Hannah-Hardy	Y	0
62	University of St. Thomas 2115 Summit Ave St. Paul, Minnesota 55705 Email : career@stthomas.edu Career Services	N	0
63	University of St. Thomas, Counseling & Career Services 2115 Summit Avenue #5020 St Paul, Minnesota 55105-1096 Phone : 651-962-6767 Email : pnlee@stthomas.edu Pa Nhia Lee	N	0
64	Unknown (source not adequately identified upon inquiry by SEU)	N	1
65	Urban Insite Website Texas Url : http://urbaninsite.com Email : webmaster@urbaninsite.com Career Services	N	0
66	Winona State University PO Box 5838 Winona, Minnesota 55987 Email : career@winona.edu Career Services	N	0
67	Winona State University Minnesota Phone : 507-474-7835 Email : rbanicki@winona.edu Rita Banicki	N	0

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68	Winona State University 110 Gildemeister P. O. Box 5838 Winona, Minnesota 55987 Phone : 507-457-5340 Email : career@winona.edu Fax : 1-507-457-5516 Vicki Decker	N	0
69	Word of Mouth Referral	N	6
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/16/2017	Participation in Job Fairs	Our SEU participated in Pro Day, the Gopher Athletics Job and Internship Fair in Minneapolis, Minnesota. Station participants included our Region President and Executive Assistant/HR, who met students and discussed careers in radio, accepted resumes, discussed internship and employment opportunities, and handed out iHeartMedia information packets.	2	Region President Executive Assistant/HR