

KBMR, KFYZ, KQDY, KSSS, KXMR, KYYY
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Support	1-4	1

KBMR, KFYP, KQDY, KSSS, KXMR, KYYY**EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
3	United Tribes Technical College 3315 University Drive Bismarck, North Dakota 58504 Phone : 701-255-3285 Url : www.uttc.edu Email : soconnell@uttc.edu Fax : 1-701-530-0640 Suzan O'Connell	N	0
4	University of Mary 7500 University Drive Bismarck, North Dakota 58504 Phone : 701-355-8030 Url : www.umary.edu Email : dflade@umary.edu Fax : 1-701-255-7687 Diane Fladeland	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

KBMR, KFYZ, KQDY, KSSS, KXMR, KYYY**EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/14/2017	Participation in other activities designed by the station employment unit	KFYR Agri International is an annual event that includes 250+ booths for Ag businesses in the state. KFYR airs their on air broadcast from the event. KFYR has their own booth that promotes job availability and information regarding the broadcast industry.	3	SVVP Market mgr SMgr
2	4/12/2017	Hosting of Job Fair	Cohosted Job Fair with Job Service North Dakota for the multi industry job fair for participation of students and the public.	2	AE SM OM
3	11/16/2017	Participation in other activities designed by the station employment unit	2017 Holiday Food Wine Show. KYYY hosts and sponsors the event. An information booth is available for all attendees for information regarding open job positions within our company	6	SM OM MM