

WKSJ-FM, WMXC, WNTM, WRGV, WRKH, WTKX-FM
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/10/2016	Establishment of an intern program designed to assist members of the community	We had 2 teachers, 1 parent and 13 students who toured the facilities, learned about careers in radio, learned about iHeartMEDIA, learned how to record audio for the BEST commercials, and learned how to write those commercials	3	Programming Engineering
2	2/15/2017	Participation in other activities designed by the station employment unit	iHeart Media training hosted a tour/training our studios. students who toured the facilities, learned about careers in radio, learned about iHeartMEDIA, learned how to record audio for the BEST commercials, and learned how to write those commercials.	4	Community Engagement Coordinator On Air Host On Air Host MP
3	3/7/2017	Co Sponsoring Job Fair	On March 07, 2017, our SEU participated in the Baldwin County Job Fair. Station participants included our Sales Manager, who spoke with attendees about job opportunities in broadcasting	2	Community Engagement Coordinator SVPS
4	5/11/2017	Participation in Job Fairs	On May 11, 2017 our SEU participated in the 19th Annual Business Expo/Job Fair at the Greater Gulf State Fairgrounds. Station participants included our Senior Vice President of Sales, who spoke with attendees about job opportunities in broadcasting.	2	Community Engagement Coordinator Market President
5	9/7/2017	Participation in other activities designed by the station employment unit	iHeart Media training hosted a tour/training our studios. students who toured the facilities, learned about careers in radio, learned about iHeartMEDIA, learned how to record audio for the BEST commercials, and learned how to write those commercials.	4	Community Engagement Coordinator Creative Services Engineer Digital