

**WHYN, WHYN-FM, WRNX**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2016 - November 30, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Assistant	2-22	4
Administrative Assistant	1-4, 6-22	4

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Int'l College 100 State St Springfield, Massachusetts 01109 Phone : 413-205-3263 Email : aiccareerservices@acad.aic.edu Career Services	N	0
2	Career Point 850 High St Holyoke, Massachusetts 01040 Phone : 413-535-3098 Career Services Manual Posting	N	0
3	Elms College 291 Spfld St Chicopee, Massachusetts 01013 Phone : 413-265-2272 Email : careers@elms.edu Career Services	N	0
4	Employee Referral	N	3
5	Future Works Career Ctr 1 Federal St Bld 103-3 Springfield, Massachusetts 01105 Phone : 413-858-2800 Email : jobs@futureworks-now.com Kevin Lynn	N	0
6	Hampden Country Employ & Training 1176 Main St Springfield, Massachusetts 01103 Career Services Manual Posting	N	0
7	Holyoke Community College 303 Homestead Ave Holyoke, Massachusetts 01040 Phone : 413-538-7000 Roberta Niezgodá Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
10	Jewish Federation of Springfield 1160 Dickinson St Springfield, Massachusetts 01108 Career Services Manual Posting	N	0
11	MA Career Development Institute 140 Wilbraham Rd Springfield, Massachusetts 01109 Phone : 413-781-5640 Sadie Stanley Manual Posting	N	0
12	MA Commission Against Discrimination 436 Dwight Street Springfield, Massachusetts 01103 Phone : 413-739-2145 Leon Davidson Manual Posting	N	0
13	Mount Holyoke College 50 College Road South Hadley, Massachusetts 01075 Phone : 413-538-2000 Career Services Manual Posting	N	0
14	NAACP of Springfield 25 St. James Ave Springfield, Massachusetts 01109 Phone : 413-734-2765 Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Reg Employmnt Board of Hampden County 1441 Main St Suite 111 Springfield, Massachusetts 01103 Phone : 413-787-1547 Patricia Forton Manual Posting	N	0
16	Spanish-American Union 2335 Main Street Springfield, Massachusetts 01107 Phone : (413) 439-0231 Najat Fayad Manual Posting	N	0
17	Springfield College 263 Alden Street Springfield, Massachusetts 01109 Phone : 413-748-3000 Career Services Manual Posting	N	0
18	Station Website Posting (One or More SEU Stations) 1331 Main Street Springfield, Massachusetts 01103 Phone : 413-781-1011 Url : www.WHYNAM560.com, www.mykix1009.com, wwwmix931.com Nora Drapalski Manual Posting	N	0
19	UMASS Amherst 37 Mather Drive Amherst, Massachusetts 01003 Phone : 413-545-0111 Career Services Manual Posting	N	0
20	Urban League of Springfield 765 State Street Springfield, Massachusetts 01109 Phone : 413-739-7211 Career Services Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
21	Valley Opportunity Council 300 High Street Holyoke, Massachusetts 01040 Phone : 413-533-0214 Career Services Manual Posting	N	0
22	YWCA of Springfield 1 Clough Street Springfield, Massachusetts 01118 Phone : 413-732-3121 Career Services Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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## III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/6/2017	Participation in events or programs sponsored by educational institutions	On January 6, 2017, WHYN Morning Talk Show Host worked with students in their Business Communication class at Algonquin High School, Northboro, MA. He participated in a mock news show with the students where he listened, worked with and gave advice to the students. He also discussed broadcasting employment opportunities.	1	WHYN Morning Talk Show Host
2	3/1/2017	Participation in events or programs sponsored by educational institutions	During the Spring semester of 2017 , our SEU's Senior Vice President of Programming taught a 3 month course at the Connecticut School of Broadcasting that introduced the students to radio. The course focused on performance and production and included information about studio equipment as well as general background about the industry.	1	Senior VP Programming
3	3/1/2017	Participation in events or programs sponsored by educational institutions	During the Spring semester of 2017 , our SEU's Senior Vice President of Programming taught a 3 month course at the Connecticut School of Broadcasting that covered how to compose resumes for broadcast-specific jobs as well as how to create an audio demo to showcase the skills of the students.	1	Senior VP Programming
4	7/1/2017	Participation in events or programs sponsored by educational institutions	During the Summer semester of 2017 , our SEU's Senior Vice President of Programming taught a 3 month course at the Connecticut School of Broadcasting that introduced the students to radio. The course focused on performance and production and included information about studio equipment as well as general background about the industry.	1	Senior VP Programming

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5	7/1/2017	Participation in events or programs sponsored by educational institutions	During the Summer semester of 2017 , our SEU's Senior Vice President of Programming taught a 3 month course at the Connecticut School of Broadcasting that covered how to compose resumes for broadcast-specific jobs as well as how to create an audio demo to showcase the skills of the students.	1	Senior VP Programming
6	10/18/2017	Provision of training to management	During this reporting period, our SEU participated in the Massachusetts Broadcasters Assoc. EEO Webinar presented by the Law Firm of Pillsbury Winthrop Shaw Pittman.	1	Finance Manager
7	11/1/2017	Participation in events or programs sponsored by educational institutions	During the Fall semester of 2017 , our SEU's Senior Vice President of Programming taught a 3 month course at the Connecticut School of Broadcasting that covered how to compose resumes for broadcast-specific jobs as well as how to create an audio demo to showcase the skills of the students.	1	Senior VP Programming
8	11/1/2017	Participation in events or programs sponsored by educational institutions	During the Fall semester of 2017 , our SEU's Senior Vice President of Programming taught a 3 month course at the Connecticut School of Broadcasting that introduced the students to radio. The course focused on performance and production and included information about studio equipment as well as general background about the industry.	1	Senior VP Programming
9	11/5/2017	Participation in events or programs sponsored by educational institutions	On November 5, 2017 our Area President spoke to students at Smith Academy, Hatfield, MA where he spoke to the Student Council about careers in broadcasting.	1	Area President