

WSRS, WTAG
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-----------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|---|-------------------------------------|--|
| 1 | 12/21/2016 | Participation in events or programs sponsored by educational institutions | <p>During the school term (September thru June), Station WSRS ran a promotion called "Teacher of The Month," where students nominated a teacher to win the WSRS Teacher of the Month award. On the months below, our Promotions Manager, On-Air Talent and, periodically, our Program Director visited the schools and presented the teachers with the awards. Part of the presentation included taking questions from the students. The members of the WSRS team discussed their roles in radio, what radio stations are required to do and how they serve the community by broadcasting safety information.</p> <p>Elm Park Elementary School Dec. 21, 2016 Mayo Elementary School Jan. 24, 2017 Forrest Grove Middle School Feb. 14, 2017 Our Lady of the Angels April 13, 2017 Wire Village School May 1, 2017 West Brookfield Elementary School May 24, 2017 Clinton Middle School June 13, 2017 Worcester Arts Magnet School Nov. 13, 2017 Calvin Coolidge School Nov. 16, 2017</p> | 4 | Promotions Manager On-air Personality Program Director On-air Personality |
| 2 | 1/6/2017 | Participation in events or programs sponsored by educational institutions | On January 6, 2017, WTAG Morning Talk Show Host worked with students in their Business Communication class at Algonquin High School, Northboro, MA. He participated in a mock news show with the students where he listened, worked with and gave advice to the students. He also discussed broadcasting employment opportunities. | 1 | WTAG Morning Talk Show Host |

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|---|-------------|---|---|-------------------------------------|-----------------------------|
| 3 | 10/18/2017 | Provision of training to management | During this reporting period, our SEU participated in the Massachusetts Broadcasters Assoc. EEO Webinar presented by the Law Firm of Pillsbury Winthrop Shaw Pittman. | 1 | Finance Manager |
| 4 | 11/15/2017 | Participation in events or programs sponsored by educational institutions | On November 15th, 2017 WTAG Morning Talk Show Host spoke to students at the Brewer Center for Civic Learning & Community Engagement, Mt. Wachusett Community College, Gardner, MA. He discussed broadcasting employment and answered questions from students. | 1 | WTAG Morning Talk Show Host |