

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2016 - November 30, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Program Director WJIZ-FM/WMRZ-FM	1-7	3

**WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB****EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Albany State University 504 COLLEGE DR. Albany, Georgia 31702 Phone : 229-430-4654 Email : careerservices@asurams.edu Tracy Williams	N	0
2	Georgia Association of Broadcasters 8010 Roswell Rd Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : bhoughton@gab.org Bob Houghton	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	5
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com 7501 Capital of Texas Hwy Austin, Texas 78311 Phone : 800-462-5842 Online Source Manual Posting	N	0
6	Internal Posting 809 South Westover Blvd Albany, Georgia 31707 Phone : 706-257-6731 Terri Avery Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : eric@nabjcareers.org Eric Wee	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/26/2017	Participation in Job Fairs	Participated in Job Fair at Albany State University	2	On Air/Part Time PD WJIZ
2	11/3/2017	Participation in events sponsored by community groups	Hosted a station tour for Westover High School Senior Cheerleaders in regards to the possibility of having a career in Broadcasting.	1	Program Director
3	11/17/2017	Participation in events or programs sponsored by educational institutions	Station Tour for Albany State University Broadcasting Students - speaking about broadcasting as a career	1	Program Director
4	11/28/2017	Participation in events or programs sponsored by educational institutions	Station hosted a tour of our facilities plus Travon Duhart spoke about careers in Broadcasting	1	Program Director
5	11/29/2017	Participation in events or programs sponsored by educational institutions	Station Tour - 6 Figures Before 30 (Community Group) Travon Duhart spoke on the careers that available thru Broadcasting	1	PD
6	11/29/2017	Participation in events or programs sponsored by educational institutions	Group tour of Albany Ga Office/stations - spoke on careers in Broadcasting	1	PD
7	11/30/2017	Participation in events or programs sponsored by educational institutions	Travon Duhart did a tour of our Albany GA office/studios and spoke about having a career in Broadcasting - CB KING RESIDENCE HALL	1	PD
8	11/30/2017	Participation in events or programs sponsored by educational institutions	Travon Duhart did a tour with the students from Reddick Hall of our Albany GA office/studios and spoke about having a career in Broadcasting	1	PD
9	11/30/2017	Participation in events or programs sponsored by educational institutions	Travon Duhart gave a tour of our facilities and also spoke about a career in broadcasting to students at Turner Job Corp - Robinson Hall	1	PD
10	11/30/2017	Participation in events or programs sponsored by educational institutions	Travon Duhart did a tour of our Albany GA office/studios and spoke about having a career in Broadcasting - Powell Hall	1	PD