

**WAEV, WL VH, WQBT, WSOK, WTKS, WYKZ****EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-8, 10-18	7
Account Executive	1-5, 7-14, 16-18	9

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AASU 11935 Abercorn St Savannah, Georgia 31419 Phone : 9123443248 Email : careers@armstrong.edu Career Services	Y	0
2	Ft. Valley State University 1005 State University Drive Fort Valley, Georgia 31030 Phone : 478-827-3878 Email : hardenl@fvsu.edu Fax : 1-478-825-6115 LaRue Harden Lynette Wallace	N	0
3	Georgia Southern University PO Box 8104 Statesboro, Georgia 30460-8104 Phone : 912-478-7159 Email : kherman@georgiasouthern.edu Fax : 1-912-478-0325 Kyle Herman	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com - Not Directly Contacted by SEU	N	2
7	Linked In	N	2
8	NAACP 1204 Martin Luther King Jr Boulevard Savannah, Georgia 31415-6355 Phone : 9122334161 Email : savnaacp1204@yahoo.com Carol Hunt	N	0

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9	Non-Employee Referral	N	1
10	On-Air Announcements on 1 or more SEU stations Georgia Career Services Manual Posting	N	0
11	RAMP - Radio & Music Pros PO Box 25379 Wayne Mills Place #382 Valencia, California 91355 Email : kevin@omnivisionent.com Kevin Carter	N	0
12	Savannah State University 3219 College St Savannah, Georgia 31406 Phone : 9123533049 Email : rileys@savannahstate.edu Fax : 1-912-356-2464 Career Services	Y	0
13	Savannah Technical College 5717 White Bluff Rd Savannah, Georgia 31410 Phone : 912-443-5880 Email : cellis@savannahtech.edu Career Services	N	0
14	South Carolina Broadcasters Association One Harbison Way Suite 112 Columbia, South Carolina 29212 Email : joy@scba.net Fax : 1-803-732-4085 Joy Henderson	N	0
15	South University 709 Mall Blvd Savannah, Georgia 31406 Phone : 9122018000 Email : gthompson@southuniversity.edu Gus Thompson	N	0
16	University of South Carolina-Beaufort 1 University Blvd Bluffton, South Carolina 29909 Phone : 843-208-8263 Email : rhoover@uscb.edu Fax : 1-843-208-8292 Rachel Hoover	Y	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
17	Urban League 229 Peachtree Street NE Suite 300 Atlanta, Georgia 30303 Phone : 404-659-1150 Email : dmclary@ulgatl.org Deborah McClary Africa Roberson	N	0
18	Valdosta State University 1500 N Patterson St Valdosta, Georgia 31698 Email : dpconway@valdosta.edu Dennis Conway	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/17/2017	Establishment of an intern program designed to assist members of the community	Spring 2017 Internship Program offering college students the opportunity to learn about the radio industry and career opportunities in programming, promotions, and/or sales. One student from Savannah State University participated, Jan 10-May 2, 2017	3	SVPP Promotions Director Online Content Director
2	8/31/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Armstrong State University Career Fair, August 31st. Station participants included our Market Manager and our Promotions Director who manned the SEU's booth and interacted with interested attendees about employment opportunities at the stations specifically and the broadcast industry generally.	2	Promotions Director Market Manager
3	10/18/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Savannah State University Career Fair, October 18th. Station participants included our Market Manager and our Promotions Director who manned the SEU's booth and interacted with interested attendees about employment opportunities at the stations specifically and the broadcast industry generally.	2	Promotions Director Market Manager
4	10/20/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated in a Jenkins High School student tour of our facility and interacted with interested attendees answering questions about employment opportunities at the stations specifically and the broadcast industry generally.	3	Promotions Asst On-Air Personality Market Manager
5	11/9/2017	Participation in Job Fairs	Our SEU participated in the Veteran's Appreciation Day Career Fair sponsored by Savannah Technical College and the Georgia Department of Labor. Station participants included our SVP of Programming and our Promotions Director who manned the SEU's booth and interacted with interested attendees about employment opportunities at the stations specifically and the broadcast industry generally.	2	SVPP Promotions Director