

**WCOH-AM, WIBB-FM, WIHB-AM, WIHB-FM, WMGP-FM, WMGE-AM,
WQBZ-FM, WRBV-FM, WVCC-AM****EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales	1-19	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	100 Black Men of Macon P O Box 928 Macon, Georgia 31202 Phone : 478-743-2159 Fax : 1-478-743-4938 Virgil Adams Manual Posting	N	0
2	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
3	Broadcast 1 Source Website	N	2
4	Current Employee	N	1
5	Ft Valley St Univ 1005 State University Dr Ft Valley, Georgia 31030 Phone : 478-825-6202 Email : Elliss@fvsu.edu Fax : 1-478-825-6471 Shirley Ellis	N	0
6	GA College & St Univ Campus Box 87 Univ Career Center, Lanier Hall, #232 Milledgeville, Georgia 31061 Phone : 478-445-5384 Email : Mary.Roberts@gcsu.edu Mary Roberts	N	0
7	Georgia Association of Broadcasters 8010 Roswell Road Atlanta, Georgia 30350 Phone : 770-395-7200 Email : LStory@gab.org Fax : 1-770-395-7200 Luke Story	N	0

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8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
10	Indeed.com 7501 Capital of Texas Hwy 501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	0
11	Internal Posting . Macon, Georgia 31216 Phone : 478-781-1063 Melissa Stinebaugh Manual Posting	N	0
12	LaGrange College 601 Broad St. Lagrange, Georgia 30240 Phone : 706-880-8997 Url : www.lagrange.edu Email : CareerCenter@lagrange.edu Dr Karen Pruett	N	0
13	Mercer Univ 1400 Coleman Ave Macon, Georgia 31207 Phone : 478-301-2700 Email : bearlink@mercer.edu Matthew Underwood	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Middle GA College 1100 Second St Cochran, Georgia 31014 Phone : 478-301-2700 Email : Melinda.Moffett@mga.edu Dr Melinda Moffett	N	0
15	NAACP-Macon 290 Rogers Ave. Macon, Georgia 31208 Phone : 478-745-9944 Thelma Dillard Manual Posting	N	0
16	National Black Prgrammers Coalition . . Macon, Georgia 31210 Phone : 866-206-9069 x5511 Url : www.nbpcinc.com Email : RadioLady@bellsouth.net M .George	N	0
17	Station Website Posting (one or more SEU stations) 7080 Industrial Hwy Macon, Georgia 31216 Phone : 478-781-1063 Melissa Stinebaugh Manual Posting	N	0
18	Urban Insite . . . , Georgia . Url : http://www.urbaninsite.com/ Contact contact@broadcast1source.com Manual Posting	N	0
19	Wesleyan College 4760 Forsyth Rd Macon, Georgia 31210 Phone : 478-757-5224 Email : sschanck@wesleyancollege.edu Sarah Schanck	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/7/2017	Participation in Job Fairs	Ready To Work Job Fair for Bibb County School District; 2nd Annual Seniors' Job Fair.	1	Mkt President
2	5/11/2017	Participation in events or programs sponsored by educational institutions	5/11/17 our SEU Market Manager made a presentation at a conference held at the Univ. of GA hosted by the GAB (Georgia Association of Broadcasters) Radio Talent Institute. The speech focused on the sales aspect of the radio business.	1	Mkt President
3	8/18/2017	Participation in events or programs sponsored by educational institutions	On 8/18/17, our SEU SVP of Programming had a student from XX, Isaiah Smith, shadow him in Programming for a day, so Mr. Smith could see what goes into a job in Broadcasting, furthering his education in Communications.	1	Sr VP of Programming