

WCJM-FM, WKKR, WMXA, WPCH, WTLM, WZMG**EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6	3

WCJM-FM, WKKR, WMXA, WPCH, WTLM, WZMG

EEO PUBLIC FILE REPORT

December 1, 2016 - November 30, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
3	Job Board	N	1
4	Job Fair Georgia n/a n/a Manual Posting	N	0
5	Society of Professional Journalists 3909 N. Meridian St Indianapolis, Indiana 46208 Url : http://www.spj.org Email : spj@spj.org Career Services	N	0
6	US Army Employment Readiness Program Building 2624, Soldiers Plaza Fort Benning, Georgia 31905 Url : http://www.us.army.mil Email : mark.mills4@us.army.mil Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WCJM-FM, WKKR, WMXA, WPCH, WTLM, WZMG

EEO PUBLIC FILE REPORT

December 1, 2016 - November 30, 2017

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/28/2017	Participation in other activities designed by the station employment unit	On April 28, 2017, our SEU hosted 40 students to a station Family Fun Day tour of the stations. SEU participants included the Market President, SVP of Programming, On-air Personalities, and Outside Sales. who all spoke to the students about career opportunities in the radio industry and the basics of broadcasting.	6	Market President SVP of Programming Asst PD Outside Sales
2	8/25/2017	Participation in events or programs sponsored by educational institutions	During the football season, we allowed one high school student of the Panther News Network at Smiths Station High School to get real life hands on training during our weekly football broadcasts. Members got to interview the halftime guest each week, and that interview was aired during the games each week on Mix 96.7. They got feedback and direction from SVPP. They also had the chance to shadow the broadcasts on Friday night.	1	SVPP
3	9/8/2017	Participation in events or programs sponsored by educational institutions	During the football season, we allowed one high school student of the Panther News Network at Smiths Station High School to get real life hands on training during our weekly football broadcasts. Members got to interview the halftime guest each week, and that interview was aired during the games each week on Mix 96.7. They got feedback and direction from SVPP. They also had the chance to shadow the broadcasts on Friday night.	1	SVPP
4	9/15/2017	Participation in events or programs sponsored by educational institutions	During the football season, we allowed one high school student of the Panther News Network at Smiths Station High School to get real life hands on training during our weekly football broadcasts. Members got to interview the halftime guest each week, and that interview was aired during the games each week on Mix 96.7. They got feedback and direction from SVPP. They also had the chance to shadow the broadcasts on Friday night.	1	SVPP

WCJM-FM, WKKR, WMXA, WPCH, WTLM, WZMG

EEO PUBLIC FILE REPORT

December 1, 2016 - November 30, 2017

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	9/22/2017	Participation in events or programs sponsored by educational institutions	During the football season, we allowed one high school student of the Panther News Network at Smiths Station High School to get real life hands on training during our weekly football broadcasts. Members got to interview the halftime guest each week, and that interview was aired during the games each week on Mix 96.7. They got feedback and direction from SVPP. They also had the chance to shadow the broadcasts on Friday night.	1	SVPP
6	10/6/2017	Participation in events or programs sponsored by educational institutions	During the football season, we allowed one high school student of the Panther News Network at Smiths Station High School to get real life hands on training during our weekly football broadcasts. Members got to interview the halftime guest each week, and that interview was aired during the games each week on Mix 96.7. They got feedback and direction from SVPP. They also had the chance to shadow the broadcasts on Friday night.	1	SVPP
7	10/20/2017	Participation in events or programs sponsored by educational institutions	During the football season, we allowed one high school student of the Panther News Network at Smiths Station High School to get real life hands on training during our weekly football broadcasts. Members got to interview the halftime guest each week, and that interview was aired during the games each week on Mix 96.7. They got feedback and direction from SVPP. They also had the chance to shadow the broadcasts on Friday night.	1	SVPP

WCJM-FM, WKKR, WMXA, WPCH, WTLM, WZMG

EEO PUBLIC FILE REPORT

December 1, 2016 - November 30, 2017

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	10/27/2017	Participation in events or programs sponsored by educational institutions	During the football season, we allowed one high school student of the Panther News Network at Smiths Station High School to get real life hands on training during our weekly football broadcasts. Members got to interview the halftime guest each week, and that interview was aired during the games each week on Mix 96.7. They got feedback and direction from SVPP. They also had the chance to shadow the broadcasts on Friday night.	1	SVPP