

WACT, WRTR, WTXT, WZBQ
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-5	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
3	Station On-Air Announcements (1 or more SEU stations) 3900 11th Avenue S Tuscaloosa, Alabama 35401 Phone : 205-561-2675 John Malone Manual Posting	N	2
4	Station Website	N	1
5	Word of Mouth Referral 3900 11th Avenue S Tuscaloosa, Alabama 35401 Windy Hobbs Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/31/2017	Participation in events or programs sponsored by educational institutions	On October 31, 2017, Market President and SVP of Programming spoke to the University of Alabama's CMA EDU program and discussed the broadcasting industry and career opportunities.	2	Market President SVP Programming