

WGIR, WGIR-FM
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|-------------------|--|-------------------------------|
| Account Executive | 1-23 | 4 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 1 | African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamerica Email : sharris@radio-one.com Career Services | N | 0 |
| 2 | Chinese American Civic Assn 33 Harrison Ave Boston, Massachusetts 02111 Email : shinobuando@aaca-boston.org Career Services | N | 0 |
| 3 | Dartmouth College Career Services 6208 Collis Center Hanover, New Hampshire 03755 Email : contact@dartmouth.edu Career Services | N | 0 |
| 4 | Employee Referral | N | 1 |
| 5 | Granite State Independent Living 21 Chenell Dr. Concord, New Hampshire 03301 Phone : 603-228-9680 Url : www.gsil.org Fax : 1-603-225-3304 Career Services | N | 0 |
| 6 | Great Bay Community College 320 Corporate Drive Portsmouth, New Hampshire 03801 Phone : 603-427-7636 Email : workreadygbcc@ccsnh.edu Career Services | N | 0 |
| 7 | Hesser College Career Planning Off 3 Sundial Avenue Manchester, New Hampshire 03101 Email : privacy@khec.com Career Services | N | 0 |
| 8 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 0 |

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|-----------|---|---|--|
| 9 | Institute of Audio Research 64 University Place New York, New York 10003 Phone : 646-274-8530 Email : ggandy@iar.edu Gillian Gandy | N | 0 |
| 10 | Internal Posting 195 McGregor Street, Ste 810 Manchester, New Hampshire 03102 IHeartMedia Internal Posting Manual Posting | N | 0 |
| 11 | Job Fair (see section III) New Hampshire Career Services Manual Posting | N | 0 |
| 12 | Latinos Unidos De NH PO Box 1202 Manchester, New Hampshire 03105 Phone : 603-321-1291 Url : www.latinosunidos.org Email : latinounidosnh@yahoo.com Career Services | N | 0 |
| 13 | Manchester Community College 1066 Front St. Manchester, New Hampshire 03102-8518 Phone : 603-668-6706 Url : www.manchestercommunitycollege.edu Fax : 1-603-668-5354 Career Services | N | 0 |
| 14 | National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services | N | 0 |
| 15 | National Black Programmers Coalition Website Texas Url : www.nbpcinc.com Email : radiolady@bellsouth.net Career Services | N | 0 |

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|-----------|--|---|--|
| 16 | National Hispanic Media Coalition 1825 K Street NW Ste 400 Washington, District of Columbia 20006 Email : info@nhmc.org Career Services | N | 0 |
| 17 | NH Association of Broadcasters 707 Chestnut St. Manchester, New Hampshire 03104 Phone : 603-627-9600 Url : www.nhab.org Fax : 1-603-627-9603 Career Services Manual Posting | N | 0 |
| 18 | NH Employment Security 10 West Street Concord, New Hampshire 03301 Email : grueggeberg@ed.state.nh.us Career Services | N | 0 |
| 19 | NH Vocational Rehabilitation Office 195 McGregor St. Suite 120 Manchester, New Hampshire 03102 Phone : 603-669-8733 Url : www.education.nh.gov/career/vocational/manchester. Email : tracey.l.frye@ed.state.nh.us Tracy Frye | N | 0 |
| 20 | NH Works Center 300 Hanover St. Manchester, New Hampshire 03104-4957 Phone : 603-627-7841 Url : www.nhworks.org Fax : 1-603-627-7982 Career Services | N | 0 |
| 21 | Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@iheartmedia.com Fax : 1-831-796-4181 Lisa Deary | N | 0 |

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|--|--|--|---|
| 22 | St. Anselm College Career Services 100 St. Anselm Dr. Manchester, New Hampshire 03102 Phone : 603-641-7490 Url : www.anselm.edu/administration/ces Email : ces@anselm.edu Career Services | N | 0 |
| 23 | University Advising and Career Center Hood House 89 Main St. Durham, New Hampshire 03824 Url : www.unh.edu/uacc Email : admissions@unh.edu Career Services | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 1 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|---|-------------------------------------|--------------------------|
| 1 | 12/5/2016 | Co Sponsoring Job Fair | December 5, 2016 – December 9, 2016, iHeartMedia Manchester sponsored an online Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Manchester collected resumes for programming and engineering positions. iHeartMedia Manchester took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Station participants included the Senior Vice President of Sales from the Manchester SEU. The Senior Vice President of Sales is a member of the NHAB Board of Directors which discusses timing, analyzes participation levels and effectiveness, and ultimately implements the Virtual Job Fair. | 1 | SVP of Sales |
| 2 | 3/20/2017 | Co Sponsoring Job Fair | March 20, 2017 – March 24, 2017, iHeartMedia Manchester sponsored an online Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Manchester collected resumes for programming, sales, and engineering positions. iHeartMedia Manchester took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Station participants included the Senior Vice President of Sales from the Manchester SEU. The Senior Vice President of Sales is a member of the NHAB Board of Directors which discusses timing, analyzes participation levels and effectiveness, and ultimately implements the Virtual Job Fair. | 1 | SVP of Sales |

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|---|-------------|--|---|-------------------------------------|--------------------------|
| 3 | 7/17/2017 | Co Sponsoring Job Fair | July 17, 2017 - July 21, 2017, iHeartMedia Manchester sponsored an online Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Manchester collected resumes for programming and sales positions. iHeartMedia Manchester took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Station participants included the Senior Vice President of Sales from the Manchester SEU. The Senior Vice President of Sales is a member of the NHAB Board of Directors which discusses timing, analyzes participation levels and effectiveness, and ultimately implements the Virtual Job Fair. | 1 | SVP-Sales |
| 4 | 10/23/2017 | Co Sponsoring Job Fair | October 23, 2017 – October 27, 2017, iHeartMedia Manchester sponsored an online Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Manchester collected resumes for programming and engineering positions. iHeartMedia Manchester took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Station participants included the Senior Vice President of Sales from the Manchester SEU. The Senior Vice President of Sales is a member of the NHAB Board of Directors which discusses timing, analyzes participation levels and effectiveness, and ultimately implements the Virtual Job Fair. | 1 | SVP-Sales |