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EEO PUBLIC FILE REPORT
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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-5	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
3	Minot Daily News 301 4th ST SE Minot, North Dakota 58701 Phone : 857-1920 Email : classads@minotdailynews.com Classified Sales Rep	N	0
4	Minot State Univ. Job Fair 500 University Ave NW Minot, North Dakota 58703 Phone : 701-858-3362 Email : msujobs@minotstateu.edu Fax : 1-701-858-3995 Linda Bertch	N	0
5	Word of Mouth Referral	N	1
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**1**

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/8/2017	Participation in events sponsored by community groups	Our SEU hosted the local Boy Scout Troop for a station tour. Attendee's met with on-air staff, promotion and sales staff. The Operations manager went over various positions we have in radio.	1	Operations Manager
2	2/19/2017	Sponsorship of events in the community designed to increase public awareness	Our SEU hosted Minot's Bridal Showcase 2017 at the North Dakota State Fair Center, an annual event that attracts approximately 75 exhibitors. Our SEU planned this event, which included soliciting participating businesses, handling logistical aspects, and promoting it via on air announcement's & social media. Our Operations Manager and Sales Manager also manned a booth, interacting with interested attendees about the broadcasting industry in general telling them what it involves and handing our job applications to interested attendees.	2	Sales Manager Operations Manager
3	3/29/2017	Participation in Job Fairs	Our SEU participated in the MSU Career Fair at Minot State University Campus. We hosted a booth during the fair and ran on-air announcements to promote the event as well.	2	Operations Manager
4	5/4/2017	Participation in events sponsored by community groups	Our SEU hosted the local Girl Scout Troop 10075 for a station tour. Attendee's met with on-air staff, promotion and sales staff. The Operations manager went over various positions we have in radio.	1	Operations Manager
5	9/4/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted the Education on the Move- 20 High School Students and advisors for a station tour. Attendee's met with on-air staff, promotion and sales staff. The Operations manager went over various positions we have in radio.	1	Operations Manager
6	9/19/2017	Participation in Job Fairs	Our SEU participated as a presenter at the MSU Futurepalooza annual Career Fair. The SEU presented information about career opportunities, as well as skills, wages, etc. to area juniors and seniors.	1	Operations Manager

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	10/17/2017	Participation in events sponsored by community groups	Our SEU hosted the Kenmare Job Shadow Class of 8 High School Students and their advisor for a station tour. Attendee's met with on-air staff, promotion and sales staff. The Operations manager went over various positions we have in radio.	1	Operations Manager
8	10/19/2017	Participation in events sponsored by community groups	Our SEU hosted the Minot Chamber Of Commerce for a station tour. Attendee's met with on-air staff, promotion and sales staff. The Operations manager went over various positions we have in radio.	1	Operations Manager
9	10/24/2017	Participation in Job Fairs	Our SEU participated in the Multi Industry Job Fair/Job Service North Dakota at the Vegas Hotel. Station participants included the SEU's Operations Manager. We hosted a booth during the fair and ran on-air announcements to promote the event as well.	2	Operations Manager