

WBHP, WDRM, WHOS, WQRV, WTAK-FM
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

WBHP, WDRM, WHOS, WQRV, WTAK-FM**EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WBHP, WDRM, WHOS, WQRV, WTAK-FM**EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/25/2017	Participation in Job Fairs	University of Alabama in Huntsville 2017 Spring Career Fair	1	Sr VP of Programming
2	3/23/2017	Participation in other activities designed by the station employment unit	Job Shadowing for UAH student	4	Announcer Announcer Sr VP Programming Market President
3	4/13/2017	Participation in other activities designed by the station employment unit	Job Shadowing for UAH student	3	Digital Content Mgr Sr VP Programming Market President