

WCTQ, WDDV, WRUB, WSDV, WSRZ-FM, WTZB**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---------------------|--|-------------------------------|
| Executive Assistant | 1-24 | 14 |

WCTQ, WDDV, WRUB, WSDV, WSRZ-FM, WTZB**EEO PUBLIC FILE REPORT****October 3, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 1 | All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting | N | 0 |
| 2 | Connecticut School of Broadcasting 3901 Coconut Palm Drive, Ste. 105 Tampa, Florida 33619 Phone : 813-443-5037 Email : slance@gocsb.com Shayna Lance | Y | 0 |
| 3 | Everglades University 6001 Lake Osprey Drive #110 Sarasota, Florida 34240 Phone : 941-552-4800 Caroline King Manual Posting | N | 0 |
| 4 | Florida A & M University Career Center 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida 32307 Phone : 850-599-3700 Email : careercenter@famu.edu Melony Washinton | Y | 0 |
| 5 | Florida Association of Broadcasters 201 South Monroe Street Suite 201 Tallahassee, Florida 32301 Phone : 850-681-6444 Lindsay Varn Manual Posting | N | 0 |
| 6 | Florida Gulf Coast University 10501 FGCU Blvd, South Fort Myers, Florida 33965-6565 Phone : 239-590-7960 Reid Lennertz Manual Posting | N | 0 |

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|------------------|---|--|---|
| 7 | Florida International University 11200 S.W. 8th St. Miami, Florida 33199 Phone : 941-552-4800 Url : http://career.fiu.edu/locations.php Imani Fredricks-Lowman Manual Posting | N | 0 |
| 8 | Florida State University 100 South Woodward Avenue Tallahassee, Florida 32306 Phone : 850-644-9771 Url : http://www.career.fsu.edu/ Jeff Garis Manual Posting | N | 0 |
| 9 | Gulf Coast Latin Chamber of Commerce 9040 Town Center Parkway Lakewood Ranch, Florida 34202 Phone : 941-358-7065 Url : http://latinchamber.wildapricot.org/Jobs LatiNews Editor LatiNews Editor Manual Posting | N | 0 |
| 10 | iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting | N | 0 |
| 11 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 1 |
| 12 | Indeed.com 7501 Capital of Texas Hwy Austin, Texas Phone : 800-462-5842 Online Source Manual Posting | N | 6 |

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|------------------|--|--|---|
| 13 | Internal Posting 1779 Independence Blvd Sarasota, Florida 34234 Phone : 941-552-4800 John Cosgrove Manual Posting | N | 0 |
| 14 | Job Board | N | 1 |
| 15 | Keiser University 6151 Lake Osprey Drive Sarasota, Florida 34240 Phone : 941-907-3900 Unknown Unknown Manual Posting | N | 0 |
| 16 | Ohio/Illinois Center for Broadcasting 9000 Sweet Valley Drive Cleveland, Ohio 44125 Phone : 216-447-9117 Url : www.funjobsonair.com Email : JHardy@beonair.com Janice Hannah-Hardy | Y | 0 |
| 17 | Ringling College of Art and Design 2700 N. Tamiami Trail Sarasota, Florida 34234 Phone : 941-359-7502 Url : http://www.collegecentral.com/ringling/?Submit=OK Career Center Student Manual Posting | N | 0 |
| 18 | State College of Florida 5840 25th Street West Bradenton, Florida 34207 Phone : 941-752-5325 Url : http://www.collegecentral.com/scf Delane Solana Manual Posting | N | 0 |
| 19 | Station web sites-one or more stations 1779 Independence Blvd Sarasota, Florida 34234 Phone : 941-5524800 John Cosgrove Manual Posting | N | 0 |

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|--|--|--|---|
| 20 | Stetson University 421 N. Woodland Blvd Unit # 8395 DeLand, Florida 32723 Phone : 386.822.7315 Url : http://www.stetson.edu/administration/careerservice Robin Kazmarek Manual Posting | N | 0 |
| 21 | University of Central Florida P.O. Box 160165 Orlando, Florida 32816-0165 Phone : (407) 823-2361 Url : http://career.sdes.ucf.edu/about%20career%20service Veena Garib Manual Posting | N | 0 |
| 22 | University of Florida P.O. Box 118507 Gainesville, Florida 32611 Phone : 941-552-4800 Url : http://www.crc.ufl.edu/ Wayne Wallace Manual Posting | N | 0 |
| 23 | University of South Florida-Sarasota/Manatee 8350 N. Tamiami Trail SMC A107 Sarasota, Florida 34243 Phone : 941-359-4703 Url : www.sarasota.usf.edu/careercenter Toni Ripo Manual Posting | N | 0 |
| 24 | Unknown Referral Source | N | 2 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 10 |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|---|
| 1 | 1/12/2017 | Participation in other activities designed by the station employment unit | Manatee Young Professional kickoff meeting. Hosted this event on 1/12/17. Nikki Clark gave tour of the building to attendees along with brief speech on what iHeart Media Sarasota does. | 1 | Promotions Director Assistant Promotions Director |
| 2 | 8/30/2017 | Participation in other activities designed by the station employment unit | Leadership Manatee Media Day. Leadership Manatee is designed to expose current and future leaders to all aspects of Manatee County. During the day participants tour the building and listen in on discussion with our department heads. | 3 | Digital Coordinator Promotions Director Sales Manager |