

**WAVW, WBZT, WCZR, WJNO, WKGR, WLDI, WOLL, WQOL, WRLX, WZTA,
WZZR**

EEO PUBLIC FILE REPORT

October 1, 2016 - September 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-3, 5, 7-10, 12-15, 17-20, 25-27	19
Vice President Sales	1-3, 5, 7-10, 12-15, 17-20, 24-27	19
Account Executive	1-3, 5-10, 12-15, 17-18, 20, 25-27	6
Account Executive	1-3, 5, 7-10, 12-15, 17-18, 20, 25-27	18
Account Executive	1-3, 5, 7-10, 12-18, 20, 22, 25-27	16
Account Executive	1-3, 5-10, 12-15, 17-18, 20, 25-27	6
Account Executive	1-5, 7-10, 12-15, 17-18, 20, 23, 25-27	4
Account Executive	1-5, 7-10, 12-18, 20, 25-27	16
Account Executive	1-5, 7-10, 12-18, 20, 25-27	4
Key Account Coordinator	1, 3, 5, 7-15, 17-18, 20-21, 23, 25-27	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : JDenver@allaccess.com Joel Denver	N	0
2	Art Institute of Fort Lauderdale 1799 SE 17th Street Ft. Lauderdale, Florida 33316 Phone : 954-308-2615 Email : jberkshire@aii.edu Jodi Berkshire	Y	0
3	Bethune Cookman College 640 Dr Mary McLeod Bethune Blvd Daytona Beach, Florida 32114 Phone : 386-481-2000 Email : bonnerd@cookman.edu Davita Bonner	N	0
4	Bulletin Board	N	3
5	Connecticut School of Broadcasters 3450 Northlake Blvd Palm Beach Gardens, Florida 33403 Phone : 561-847-4126 Email : csbpalmbeach@gocsb.com Fax : 1-561-847-4130 Harley Rhodes	N	0
6	Employee Referral	N	2
7	Florida A&M University 100 Student Union Plaza Tallahassee, Florida 32307 Phone : 850-599-3044 Email : joan.sweet@FAMU.edu Joan Sweet	N	0
8	Florida Association of Broadcasters 800 N. Calhoun St Tallahassee, Florida 32303 Phone : 850-681-6444 Email : lvarn@fab.org Lindsey Varn	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Florida Atlantic University 777 Glades Rd Bldg SU Room 220 Boca Raton, Florida 33431 Phone : 561-297-3533 Email : Recruit@FAU.edu Traci Ackerman	N	0
10	Florida State University A4100 University Center Tallahassee, Florida Phone : 850-644-6431 Email : reception@admin.fsu.edu Sean Collins	N	0
11	Former Employee	N	2
12	Hispanic Human Resources Council 1427 S Congress Avenue West Palm Beach, Florida 33406 Phone : 561-641-7400 Judy Pierman Manual Posting	Y	0
13	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
15	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	2
16	Indeed.com	N	2

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17	Indian River State College 3209 Virginia Avenue Ft Pierce, Florida 34951 Phone : 772-462-7467 Url : irsc.edu Email : FJackson@IRSC.edu Flossie Jackson	N	0
18	Internal Posting 3071 Continental Drive West Palm Beach, Florida Phone : 561-616-6671 Lisa Latona Manual Posting	N	1
19	Linked In	N	3
20	Lynn University 3601North Military Trail Boca Raton, Florida 33431 Phone : 561-237-7000 Email : cgill@Lynn.edu Cameron Gill	Y	0
21	MyDamnChannel.com/RAMP 25379 Wayne Mills Place #382 Valencia, California 91355 Phone : 661-294-9408 Kevin Carter Manual Posting	N	0
22	On Air Recruitment Ad	N	1
23	On-Air Announcements (one or more SEU stations) 3071 Continental Drive West Palm Beach, Florida 33407 Phone : 561-616-6671 Lisa Latona Manual Posting	N	1
24	Other Source	N	2
25	The University of Central Florida PO Box 160165 Orlando, Florida 32816 Phone : 407-823-2361 Email : career@mail.ucf.edu Valdo Ramdial	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	The University of Florida PO Box 118400 Gainesville, Florida 32611 Phone : 352-392-0466 Email : KGraham@jou.ufl.edu Katrice Graham	N	0
27	Urban League of Palm Beach 1700 N Australian Avenue West Palm Beach, Florida Phone : 561-833-1461 Email : henfuse@aol.com Henry Fuse	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			19

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/13/2016	Hosting of Job Fair	Group AE job fair interviewing	3	Sales manager Regional VP of Sales VP of Sales
2	3/13/2017	Establishment of a mentoring program	Training a PT promotions person, promoted to AE, full time seller	1	Promotions