

WDAR-FM, WDSC, WEGX, WJMX, WJMX-FM, WRZE, WWRK, WZTF**EEO PUBLIC FILE REPORT****August 1, 2016 - July 31, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-18	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Aiken Technical College Counseling and Job Training P O Drawer 696 Aiken, South Carolina 29802 Phone : 706 396 7000 Fax : 1-803-593-6526 Thomas Gentry	N	0
2	AllAccess.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 8003 Phone : 310.457.6616 Url : http://www.allaccess.com N/A N/A Manual Posting	N	0
3	Claflin University Office of Career Development 400 Magnolia St. Orangeburg, South Carolina 29115 Phone : 803-535-5338 Email : csnell@claflin.edu Fax : 1-803-535-5379 Carolyn Snell	N	0
4	Current Employee	N	1
5	Florence Morning News 310 S. Dargan St Florence, South Carolina 29574 Phone : 843-317-6397 Url : http://www.scnow.com Carrie Lloyd Manual Posting	N	0
6	FMQB 1930 E. Marlton Pike Suite F-36 Cherry Hill, New Jersey 8003 Phone : 856-424-9114 Url : http://www.fmqb.com N/A N/A Manual Posting	N	0
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
9	Indeed.com	N	1
10	Internet Ad	N	1
11	Monster.com 310 S. Dargan St Florence, South Carolina 29574 Phone : 843-317-6397 Url : http://www.scnow.com Carrie Lloyd Manual Posting	N	0
12	N Augusta High School Placement Office 2000 Knobcone Ave N Augusta, South Carolina 29841 Phone : 706 396 7000 Fax : 1-803-641-2466 Mark Haddon	N	0
13	News Extra 310 S. Dargan St Florence, South Carolina 29574 Phone : 843-317-6397 Url : http://www.scnow.com Carrie Lloyd Manual Posting	N	0
14	PeeDeeHelpWanted.com 9100 E Panorama Dr Suite 200 Inglewood, California 80112 Phone : 888-884-8242 Url : http://www.peedeehelpwanted.com Email : shelby.marion@regionalphelpwanted.com Shelby Marion	N	0

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15	The Hartsville Messenger 310 S. Dargan St Florence, South Carolina 29574 Phone : 843-317-6397 Url : http://www.scnow.com Carrie Lloyd Manual Posting	N	0
16	University Of South Carolina, Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Email : allisonb@usc.edu Fax : 1-803-641-3652 Allison Brown-Owens	N	0
17	USC Broadcasting Dept Journalism College Columbia, South Carolina 29208 Phone : 1-803-777-3321 Email : kbullard@mailbox.scedu Katie Bullard	N	0
18	Word of Mouth Referral	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/25/2016	Participation in other activities designed by the station employment unit	The SEU in conjunction with the Florence Chamber of Commerce & Leadership Florence participated in the Media & Visual Arts Day. During the event, the 39 participants were able to tour the station, ask questions and explore employment opportunities with iHeartMedia as well as expand their knowledge of the radio industry.	2	Sr. VP of Programming Traffic Manager
2	3/22/2017	Participation in Job Fairs	Our SEU participated in the USC School of Journalism and Mass Communications Career Fair at the Russell House Student Union in Columbia S.C. Attended by Fisher and Mattie from the Fisher & Mattie morning show on our CHR station WJMX-FM. They were able to answer questions from attendees as well as provide interactive displays to further promote our radio stations as well as the iHeartRadio brand in an attempt to gain interest in the radio industry from prospective college students.	2	On-Air Talent PD/on-Air Talent
3	4/21/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Royall Elementary School Career Day. It was attended by our Sr. VP of programming. They were able to provide visual details(powerpoint presentation, videos, etc.) as well as answer questions regarding the radio industry to the students in attendance who were allowed to participate.	1	Sr. VP of Programming