

KAKQ-FM, KFBX, KIAK-FM, KKED
EEO PUBLIC FILE REPORT
October 1, 2016 - September 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<p>AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.</p>			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/26/2017	Participation in scholarship programs	During this reporting period, SEU participated in the 2016 Linda Simmons Memorial Scholarship Fund, sponsored by the Alaska Broadcasters Association ("ABA"). The Fund provides assistance to students pursuing a career in broadcasting, marketing, advertising, journalism and/or public relations. Our Market President, a member of the ABA Board, reviewed scholarship applications and provided recommendations for the ultimate recipient.	1	Market Manager
2	6/21/2017	Participation in events or programs sponsored by educational institutions	On June 21, 2017, our SEU welcomed a group of students participating in Access Alaska's summer learning program, and their chaperones, for a tour of our facilities. Access Alaska has been promoting independence for seniors and Alaskans with disabilities for three decades. The tour was conducted by two of our on-air personalities, one of whom also handles production, during which they learned the basics about radio station operations-programming, sales, production, engineering, website maintenance. The students enjoyed some related, hands-on activities. The tour concluded with a question-and-answer session conducted by our Market President, during which she highlighted the opportunities available for a future career in broadcasting.	3	Market Manager On-Air Talent Production Talent

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
3	7/26/2017	Participation in events or programs sponsored by educational institutions	On July 26, 2017, our SEU welcomed a group of students participating in Access Alaska's summer learning program, and their chaperones, for a tour of our facilities. Access Alaska has been promoting independence for seniors and Alaskans with disabilities for three decades. The tour was conducted by two of our on-air personalities, one of whom also handles production, during which they learned the basics of radio station operations-programming, sales, production, engineering, website maintenance. The students enjoyed some related, hands-on activities. The tour concluded with a question-and-answer session conducted by our Market President, during which she highlighted the opportunities available for a future career in broadcasting.	3	Market Manager On-Air Talent Production Talent