

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM****EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-12, 15-23, 25, 28-38, 40, 42-43, 45-49	12
Digital Program Director	1-11, 15-25, 27-40, 42-49	27
Broadcast Engineer	1-11, 14-25, 28-39, 41-49	22
Sales Assistant	1-12, 15-23, 25, 28-38, 42-43, 45-49	12
Mid-Day Talk Host 1190 KEX	13	13
On Air Talent/Music Director	1-11, 15-23, 25, 27-38, 42-43, 45-49	27
Marketing/Promotions Director	1-12, 15-26, 28-37, 39, 42-46, 48-49	12
National Sales Assistant	1-11, 15-37, 39, 42-46, 48-49	27

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	African American Chamber 9909 SE Adams #2979 Clackamas, Oregon 97015 Phone : 503-244-5794 Email : roy@oregonbusinessnetwork.com Roy Jay	N	0
2	Art Institute of Portland 1122 NW Davis St Portland, Oregon 97209 Phone : 503-228-6528 Jonathan Scrimenti Manual Posting	N	0
3	Asian Health & Service Center 3430 SE Powell Blvd Portland, Oregon 97202 Phone : 503-872-8822 Email : dchiu@ahscpdx.org Daniel Chiu	N	0
4	Career Makers 5200 SW Meadows Rd Suite 150 Lake Oswego, Oregon 97035 Phone : 503-699-3192 Email : peter@careermakers.com Peter Paskill	Y	0
5	Central City Concern Employment Access Center 2 NW Second Ave Portland, Oregon 97209 Phone : 503-226-7387 x 234 ShaRee Rhone Manual Posting	Y	0
6	City University 1498 SE Tech Center Pl Ste 130 Vancouver, Washington 98683 Phone : 800-474-6850 Job Placement Manual Posting	Y	0
7	Clackamas Community College 19600 S Molalla Career Services Dept/Tom Brown Oregon City, Oregon 97045 Phone : 503-657-6958 Email : thomasb@clackamas.edu Tom Brown	N	0

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8	Clark College 1933 Ft Vancouver Way MS# GHL108 Vancouver, Washington 98663 Phone : 360-992-2391 Carolyn Johnson Manual Posting	Y	0
9	Community Action Organization 1001 SW Baseline Street Attn: HR Hillsboro, Oregon 97123 Phone : 503-693-3224 Career Services Manual Posting	N	0
10	Confederated Tribes of Siletz Indians 12790 SE Stark St Ste 102 Attn: Job Counselors Portland, Oregon 97233 Phone : 503-238-1512 Anne Renville Manual Posting	N	0
11	Eastern Oregon University 1 University Blvd Academic and Career Advising LaGrande, Oregon 97850 Phone : 541-962-3588 Email : career@eou.edu n/a Academic & Career Advising	N	0
12	Employee Referral	N	4
13	Exigent Circumstances	N	1
14	Facebook / Word of Mouth 1 Hacker Way Menlo Park, California 94025 Phone : . Online Source Manual Posting	N	1
15	Filipino American Association 8917 SE Stark Portland, Oregon 97216 Phone : 503-253-7636 Career Services Manual Posting	N	0

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16	George Fox University PO Box 8942 Career Services Newberg, Oregon 97132 Phone : 503-554-2330 Email : careers@georgefox.edu Career Services	N	0
17	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Online Source Manual Posting	N	0
18	Goodwill Industries 1943 SE 6th Avenue Portland, Oregon 97214 Phone : 503-238-6176 Gary Van Allen Manual Posting	N	0
19	Hispanic Metropolitan Chamber of Commerce 333 SW 5th Avenue # 100 Portland, Oregon 97204 Phone : 503-222-0280 Mary Ann Potter Manual Posting	N	0
20	Hispanic Program of Catholic Community Services 138 NE 3rd Suite 140 Gresham, Oregon 97030 Phone : 503-669-8350 Career Services Manual Posting	N	0
21	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	1

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22	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	5
23	Immigrant & Refugee Community Organization 10301 NE Glisan St Portland, Oregon 97220 Phone : 503-234-1541 x 193 Career Services Manual Posting	N	0
24	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Online Source Manual Posting	N	0
25	Intercultural Support Center 3633 SE 35th Pl Portland, Oregon 97236 Phone : 503-239-0132 Ami Hsu Manual Posting	Y	0
26	Internal Posting 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6422 Kara Roybal Manual Posting	N	4
27	Internal Promotion/Transfer 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6422 Kara Roybal Manual Posting	N	3

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28	Marylhurst University PO Box 261 Marylhurst, Oregon 97036 Phone : 503-636-8141 Email : jobboard@marylhurst.edu Lynn Brown	N	0
29	Mt Hood Community College 26000 SE Stark St Career Placement Center Gresham, Oregon 97030 Phone : 503-491-7323 Email : mhcareer@mhcc.edu Christy Weigel	Y	0
30	Mt. Hood Community College 19421 SE Stark Workforce Connections Portland, Oregon 97233 Phone : 503-252-0758 Sheila McQueen Career Services Manual Posting	N	0
31	MTC Works 2101 5th St Tillamook, Oregon 97141 Phone : 503-842-3244 Tiara Logsdon Manual Posting	Y	0
32	National Black MBA Association PO Box 4143 Portland, Oregon 97208 Email : portlandseattlenbmbaa@yahoo.com Josh Williams Mark Holman	Y	0
33	North Worksource Portland Metro 30 N Webster Suite E Job Corps Portland, Oregon 97217 Phone : 503-280-6632 Billie Gibbs Manual Posting	Y	0
34	Northeast One Stop Career Center 5600 NE 42nd Avenue Portland, Oregon 97212 Phone : 503-943-2000 Rita White Manual Posting	N	0

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35	Oregon Association of Broadcasters 7150 SW Hamilton St #240 Portland, Oregon 97223 Phone : 503-443-2299 Email : theoab@theoab.org Bill Johnstone	N	0
36	Oregon Association of Minority Entrepreneurs 731 N Hayden Meadows Dr #101 Portland, Oregon 97217 Phone : 503-249-7744 Career Services Manual Posting	N	0
37	Oregon Department of Employment 7995 SW Mohawk St Tualatin, Oregon 97062 Phone : 503-280-6009 Linda Ferrar Manual Posting	N	0
38	Portland Community College Student Employment Services SSB104 PO Box 19000 Portland, Oregon 97280 Phone : 503-978-5030 Email : stujobs@pcc.edu Career Services	N	0
39	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Online Source Manual Posting	N	0
40	Reed College 3203 SE Woodstock Blvd Career Services Portland, Oregon 97202 Phone : 503-777-7550 Email : career.services@reed.edu Career Services	N	0
41	SBE.org Oregon Url : <a href="http://www.sbe.org">http://www.sbe.org</a> Career Services Manual Posting	N	0

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42	SE Works 7916 SW Foster Road Sue Eastman Portland, Oregon 97206 Phone : 503-772-2315 Suzanne Oliver Manual Posting	N	0
43	SEI Community & Family Programs 4803 NE 7th Ave Portland, Oregon 97211 Phone : 503-285-0493 Career Services Manual Posting	Y	0
44	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Online Source Manual Posting	N	0
45	Station Website (one or more SEU stations) 13333 SW 68th Pkwy Tigard, Oregon 97223 Kara Roybal Manual Posting	N	0
46	Sumner College 15115 SW Sequoia Pkwy Ste 200 Tigard, Oregon 97224 Phone : 503-223-5100 Career Services Manual Posting	N	0
47	University of Oregon Career Center Employment Services PO Box 3257 Eugene, Oregon 97403 Phone : 541-346-3235 Email : <a href="mailto:internships@jcomm.uoregon.edu">internships@jcomm.uoregon.edu</a> Sally Garner	N	0
48	Urban League of Portland 10 N Russel St Portland, Oregon 97227 Phone : 503-280-2600 ext 640 Debra Lindsay Manual Posting  Prong 2 Ended Date: 9/24/2016	N	0



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49	Willamette University 900 State Stereet Career Services Salem, Oregon 97301 Phone : 503-370-6300 Email : cs-job-postings@willamette.edu Connie Ralph	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>19</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/17/2016	Participation in events or programs sponsored by educational institutions	On October 17, 2016, our SEU participated in a panel discussion with students at Parkrose High School in Portland, OR. Our VP of Sales attended the event, and spoke to the students about working in the radio industry and college preparedness.	1	VP of Sales
2	5/25/2017	Hosting of Job Fair	On May 25, 2017, our SEU hosted an open house job fair at our offices in Tigard, OR. The event was promoted on-air and online, inviting interested applicants to visit our location for face-to-face time with our hiring managers. Our VP of Sales and Street Team Manager were in attendance to meet with attendees and to review resumes.	2	VP of Sales Street Team Manager
3	7/12/2017	Participation in events or programs sponsored by educational institutions	On July 12, 2017, our SEU provided a job shadow opportunity for a high school senior from West Linn High School. The student is interested in a career in the behind-the-scenes aspects of broadcasting, and was able to experience a day in the life of one of our On-Air Talents.	1	On Air Talent
4	9/18/2017	Hosting of Job Fair	On September 18, 2017, our SEU hosted an open house job fair at our offices in Tigard, OR. The event was promoted on our radio stations and online. Interested candidates were able to visit our location for face-to-face time with our hiring managers. Our VP of Sales was in attendance to meet with attendees and to review resumes.	1	VP of Sales