

**WFKS, WLRQ-FM, WMMB, WMMV**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2016 - September 30, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Open Date: 8/5/2016 Hire Date: 10/17/2016	1-2, 4, 6-15, 18-19	10
Account Executive - Outside Sales Open Date: 11/17/2016 Hire Date: 4/1/2017	1-2, 4, 6-14, 16, 19	13
Account Executive Open Date: 3/17/2017 Hire Date: 4/18/2017	5	5
Account Executive Open Date: 8/7/2017 Hire Date: 8/28/2017	1-12, 14, 17, 19	5

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Bethune Cookman University Office Career Services 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, Florida 32114 Phone : 386-481-2143 Email : bonnerd@cookman.edu Fax : 1-306-481-2139 Davita Bonner	N	0
2	Career Source Brevard 5275 Babcock Street NE Ste 8B Palm Bay, Florida 32905 Phone : 321-394-0689 Email : bcianciotto@brevardworkforce.com Brenda Cianciotto	N	0
3	Craigslist-Space Coast/Treasure Coast P.O. Box 225159 San Francisco, California 94122 Phone : 321-821-7100 Url : <a href="https://spacecoast.craigslist.org/">https://spacecoast.craigslist.org/</a> Laurie Reid Manual Posting	N	0
4	Eastern Florida State College Career Center 3865 N. Wickham Road Melbourne, Florida 32935 Phone : 321-632-1111 Email : hudsonj@EasternFlorida.edu Jalanda Hudson	N	0
5	Employee Referral	N	2
6	Florida A & M University 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida 32307 Phone : 850-599-3044 Email : careercenter@famu.edu Melony Washington	N	0
7	Florida Association of Broadcasters 201 South Monroe St. Ste: 201 Tallahassee, Florida 32301 Phone : 800-825-5322 Email : intern@fab.org Lindsay Varn	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Florida Institute of Technology Career Services 150 E. University Blvd Melbourne, Florida 32901 Phone : 321-674-8000 Email : dgaynor@fit.edu Dona Gaynor	N	0
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
11	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	0
12	Internal Posting 1388 S. Babcock Street Melbourne, Florida 32901 Phone : 321-821-7100 Laurie Reid Manual Posting	N	0
13	Job Board	N	4
14	NAACP South Brevard 4622 Crew Circle Suite 6 Melbourne, Florida 32904 Phone : 321-749-4727 Email : <a href="mailto:sufferingbondservant@hotmail.com">sufferingbondservant@hotmail.com</a> Robert Johnson	N	0
15	On Air Recruitment Ad	N	1
16	Other Source	N	1

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17	Radio-Online.com 1388 S Babcock Street Melbourne, Florida 32901 Phone : 321-821-7102 Laurie Reid Manual Posting	N	0
18	Self Referral	N	1
19	The University of Central Florida Administration Bldg. Room 124 Orlando, Florida 32816 Phone : 407-823-2361 Email : career@mail.UCF.edu Fax : 1-407-823-5909 Genesis Rawls	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>10</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	12/8/2016	Participation in events sponsored by community groups	Girls Scouts of Brevard County station tour which included a presentation of how radio operates and explanation of everyone's role.	3		0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>0.25</b>