

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic & Continuity Coordinator	1-4, 7, 9-19, 21-23, 26-42	4
Executive Producer	6	6
Account Executive	1-2, 7, 9-19, 21-23, 26-36, 38-43	15
Program Director - KLOU	1-2, 5, 7, 9-19, 21-23, 26-36, 38-43	5
Program Director - KMJM	1-3, 7, 9-19, 21-24, 26-36, 38-44	44
Program Director - KLLT	1-2, 4, 7, 9-19, 21-24, 26-36, 38-43	4
Account Executive	1-2, 5, 7-12, 14-36, 38-42	5

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63110 Phone : 314-647-8181 Url : http://www.broadcastcenterinfo.com/ Email : placement@broadcastcenterinfo.com Don Golaszewski	Y	0
2	Catholic Charities Archdiocese of St. Louis, 4532 Lindell Blvd. St. Louis, Missouri 63108 Phone : 314-367-5500 Email : llexow@ccstl.org Les Lexow	Y	0
3	Current Employee	N	2
4	Current Employee - Transfer/Promotion	N	2
5	Employee Referral	N	2
6	Exigent Circumstances	N	1
7	Fontbonne University 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-4516 Email : masaro@fontbonne.edu Mary Asaro	N	0
8	Former Employee Referral	N	1
9	GlassDoor 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://glassdoor.com Online Source Manual Posting	N	0
10	Grace Hill Settlement House 2600 Hadley St. Louis, Missouri 63106 Phone : 314-584-6905 Email : dennisl@gracehill.org Fax : 1-314-584-6905 Dennis Lane	N	0

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Harris-Stowe State University 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 314-340-3512 Url : hssu.edu Email : careerengagement@hssu.edu Fax : 1-314-340-3395 LaTonia Collins	Y	0
12	Hickey College Placement Office, 940 Westport Plaza St. Louis, Missouri 63146 Phone : 314-434-2212 Email : placement@hickeycollege.edu Fax : 1-314-469-4795 Travis Hoskins	Y	0
13	Hispanic Chamber of Commerce of Greater St. Louis 3611 S. Grand Blvd. #105 St. Louis , Missouri 63118 Phone : 314-644-4432 Url : www.hccstl.com Email : hccstlmo@sbcglobal.net Ms. Alicia Hernandez	Y	0
14	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
15	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
16	Indeed 7501 N. Capital of Texas Hwy. Suite 300 Austin, Texas 78731 Phone : 800-462-5842 Url : www.indeed.com Online Source Manual Posting	N	0

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Jefferson College 1000 Viking Drive CTE138 Hillsboro, Missouri 63052-2441 Phone : 636-481-3223 Url : www.jeffco.edu Email : Lwarner@jeffco.edu Lora Warner	Y	0
18	Lewis & Clark Community College 5800 Godfrey Road Baldwin Hall 2418 Godfrey, Illinois 62035-2466 Phone : 618-468-5030 Url : www.lc.com Email : tdlane@lc.edu Fax : 1-618-468-5030 Terry Lane	Y	0
19	LinkedIn 2029 Stielin Court Mountain View, California 94043 Phone : 650-965-4648 Url : www.linkedin.com Linked In Manual Posting	N	0
20	LinkedIn / Word of Mouth	N	2
21	Missouri Baptist University One College Park Drive St. Louis, Missouri 63141 Phone : 314-744-5315 Url : www.mobap.edu Email : grey@mobap.edu Fax : 1-314-392-2243 Kim Grey	Y	0
22	Missouri Broadcasters Association Terry Harper 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org/ Email : tharper@mbaweb.org Terry Harper	Y	0

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Missouri State University 901 S. National Avenue Springfield, Missouri 65804 Phone : 417-836-5636 Url : http://careercenter.missouristate.edu Email : MarjorieStewart@MissouriState.edu Fax : 1-417-836-6797 Margie Stewart	Y	0
24	NAACP 4811 Delmar St. Louis, Missouri 63108 Phone : 314-361-8600 Url : http://www.stlouisnaacp.org/ Email : clarksoncd@yahoo.com Fax : 1-314-361-4334 Cedric Clarkson	Y	0
25	Previous Applicant	N	1
26	RAMP 24307 Magic Mountain Pkwy Suite 65 Valencia, California 91355 Phone : 661-294-9408 Email : cartermedia@gmail.com Kevin Carter	Y	0
27	Ranken Technical College 4431 Finney Avenue St. Louis, Missouri 63113 Phone : 314-286-3665 Url : http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/ Email : jksommers@ranken.edu Janie K. Summers	Y	0
28	Recruit.net 2706 The Centrium 61 Wyndham Street Central, Hong Kong 94965 Phone : 852 2525 0555 Url : www.recruit.net Online Source Manual Posting	N	0

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	Richland Community College One College Park Decatur, Illinois 62521 Phone : 217-875-7211 X305 Url : www.richland.edu Email : joliver@richland.edu Fax : 1-217-875-7783 John Oliver	Y	0
30	Southern Illinois University Campus Box 1620 Edwardsville, Illinois 62026-1620 Phone : 618-650-3708 Url : www.siu.edu/careerdevelopment Email : careerdevelopment@siue.edu Fax : 1-618-650-3708 Susan Seibert	Y	0
31	Southwestern Illinois College 2500 Carlyle Center Room 1240 Belleville, Illinois 62221 Phone : 618-235-2700 X5562 Url : http://www.swic.edu/CareerCenter/ Don Fizer Manual Posting	Y	0
32	St. Louis Community College - Florissant Valley 3400 Pershall Road Ferguson, Missouri 63135 Phone : 314-513-4543 Url : www.stlcc.edu Email : mwalsh@stlcc.edu Fax : 1-314-513-4726 Ms. Michela Walsh	Y	0
33	St. Louis Community College - Meramec 11333 Big Bend Blvd. Clark Hall AD 249 St. Louis, Missouri 63122 Phone : 314-984-7611 Email : cdismuke@stlcc.edu Carol Dismuke	Y	0

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	St. Louis Post-Dispatch 900 N. Tucker St. Louis, Missouri 63101 Phone : 314-340-8609 Url : www.stltoday.com Email : CHuelsebusch@post-dispatch.com Fax : 1-314-340-8663 Chris Huelsebusch	N	0
35	St. Louis University Career Services 20 N. Grand Blvd., Rm 331 St. Louis, Missouri 63103 Phone : 314-977-2828 Email : kaldrich@slu.edu Fax : 1-314-977-3486 Karl Aldrich	N	0
36	St. Patrick's Center 800 N. Tucker Blvd. St. Louis, Missouri 63101 Phone : 314-802-0700 Url : http://www.stpatrickcenter.org/ Email : nyohe@stpatrickcenter.org Fax : 1-314-802-5480 Nancy Yohe	Y	0
37	St. Patrick's Center 800 N. Tucker St. Louis , Missouri 63101 Phone : 314-802-0700 Fax : 1-314-802-5480 Nancy Box	Y	0
38	Staffing Solutions 8012 Bonhomme Ave. Suite 200 Clayton, Missouri 63105 Phone : 314-863-0333 Url : https://www.staffingsolutionsinc.com/index.htm Email : bonny@staffingsolutionsinc.com Bonny Filandrinis	N	0
39	University of Missouri-St. Louis 278 Millenium Student Center St. Louis, Missouri 63121 Phone : 314-516-5100 Email : careerservices@umsl.edu Emily Rapko	Y	0

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Urban League-St. Louis County 8960 Jennings Station Rd. St. Louis, Missouri 63136 Phone : 314-506-5306 Email : hwhiting@urbanleague-stl.org Fax : 1-314-388-9840 Mrs. Hollis Whiting	Y	0
41	Urban League-St.Louis 935 Vandeventer St. Louis, Missouri 63108 Phone : 314-615-3690 Email : Lprograis3rd@urbanleague-stl.org Lawrence Prograis	Y	0
42	Washington University Career Center, One Brookings Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : careerlink@wustl.edu Stacey R. Thomas	N	0
43	Webster University Career Planning & Development 568 Garden Avenue St. Louis, Missouri 63119 Phone : 314-968-6981 Url : http://www.webster.edu/career-services/ Email : careercn@webster.edu Fax : 1-314-968-6982 Trezette Dixon	Y	0
44	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/9/2017	Participation in events or programs sponsored by educational institutions	Group of students from Gateway Middle School toured the iHeartMedia stations and spoke with on-air talent, production staff and sales staff through their Career and College Expedition course.	6	SVP Programming Promotions Director Promotions Director Promotions Coordinator
2	6/5/2017	Participation in Job Fairs	Participation in 12th Annual Congressional Career Fair at Harris Stowe State University in St. Louis	6	Executive Assistant SVP Programming Sales Manager Program Director KLLT
3	6/5/2017	Establishment of training programs for station personnel	Training of Tiffany Parker-Trim, Traffic Director, of the order system Viero, used by the Sales Department to track orders. The purpose is to give Tiffany the opportunity to understand the processes involved with Order Entry, and order revisions. The cross training into the Sales Department from the Traffic Division helps to give Tiffany extra skills that she can use to better her position at iHeart.	2	Office Mgr/Sr. Sales Coordinator Traffic Director KATZ-AM and KMJM
4	6/6/2017	Establishment of training programs for station personnel	Training Jessica Nelson, promotions coordinator to execute job duties of NSA and job duties of local sales coordinator, so that she can advance in her radio career.	3	Executive Assistant/Former NSA Senior Sales Coordinator Promotions Coordinator
5	7/11/2017	Establishment of training programs for station personnel	Trained Matt Witt, promotions coordinator and part time front desk receptionist to pull contracts and invoices, and run spot times reports.	2	Promotions Coordinator Senior Sales Coordinator and Office Manager
6	7/25/2017	Establishment of training programs for station personnel	Training Front Desk Receptionist, Rachel Geller, Viero Order system, to pull contracts, invoices and run spot times reports.	2	Promotions Coordinator Senior Sales Coordinator and Office Manager
7	7/26/2017	Participation in events sponsored by community groups	Brian McGhee was invited to judge a 2017 Project Ready Case Competition hosted by Washington University in St. Louis, Missouri as part of the National Urban League Youth Leadership Summit on Wednesday, July 27th from 1:30pm - 3:30pm.	1	Local Sales Manager

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	7/27/2017	Participation in events sponsored by community groups	<p>Our SEU hosted 60 middle-school & high-school aged students and 15 adult chaperones from the National Urban League.</p> <p>Brief Description of the National Urban League's Youth Leadership Summit STEAM event:</p> <p>Inspiring the Next Generation of Innovators: Real World STEAM Career Success Day</p> <p>The National Urban League's seventh annual Inspiring the Next Generation of Innovators: Real World STEAM Day aim is to expose students to Science, Technology, Engineering, Arts / Agriculture and Math (STEAM) through real world STEAM activities, and the inner workings of local businesses.</p> <p>To that end, on Thursday July 27th we are planning an event to expose participants to educational engagement and investment in STEAM careers, which will in turn lead to increased awareness of practical applications of science and mathematics, a deeper investment in STEAM content and careers and improved overall readiness for college and career. Effective postsecondary success and mentoring program models engage youth and caring adults in activities that include college and career exposure, academic enrichment, and service learning.</p> <p>This Real World STEAM Career Success Day will begin with a plenary, featuring welcome remarks from our sponsor, followed by an opportunity for our middle & high-school aged participants to move throughout St. Louis and hear from and engage with executives who work in STEAM careers at local corporations and nonprofit institutions.</p>	20	<p>Region President</p> <p>Region SVP</p> <p>Programming</p> <p>Director Marketing & Promotions</p> <p>On-Air Talent</p>

KATZ, KLLT, KLOU, KMJM-FM, KSD, KSLZ**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	9/14/2017	Co Sponsoring Job Fair	Co-Sponsor with Job News USA a job fair. In-kind trade of \$9,059. iHeart staffing a table, posting to Facebook and other station social media, executing a 2 -station/2-hour remote with on-air talent Tight Pants from KSLZ and Fletcher from KLLT and running approximately 275 :30s PSAs - in exchange for 5x weeks of print ads in the Job News USA weekly publication.	5	Executive Assistant Director of Mkt and Promotions Region SVP Programming PD KLLT and On-Air Talent
10	9/14/2017	Participation in Job Fairs	Participation in the Nelly Extreme Institute Annual Job Fair for the entertainment industry.	2	Promotions Coordinator Local Sales Manager