

WKSF, WMXF, WPEK, WQNQ, WQNS, WWNC**EEO PUBLIC FILE REPORT****July 29, 2016 - July 31, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Promotions Assistant Open Date: 12/19/2016 Hire Date: 2/28/2017	1-7, 9-16, 18-37	19
Promotions Assistant Open Date: 12/19/2016 Hire Date: 2/14/2017	1-7, 9-16, 18-37	19
Promotions Assistant Open Date: 8/4/2016 Hire Date: 8/17/2016	1-8, 11-16, 18, 21-25, 27-37	8
Promotions Assistant Open Date: 10/3/2016 Hire Date: 10/17/2016	1-7, 11-18, 21-25, 27-37	17

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Phone : 919/217-4438 Email : slizik@602Communications.com Sandy Lizik	N	0
2	African American Student Affairs 1107 Pullen Hall Raleigh, North Carolina 27695-7314 Phone : (919) 515-3835 Email : Tracey_Ray@ncsu.edu Fax : 1-919-515-8078 Tracey Ray	N	0
3	Appalachian State University 287 Rivers Street Boone , North Carolina 29608 Phone : 828.262.2000 Url : www.appstate.edu Email : careerdevcnt@appstate.edu Dr. Susan McCracken	N	0
4	Asheville-Buncombe Technical College 340 Victoria Road K. Ray Bailey Student Services Center Asheville, North Carolina 28801 Phone : 828-398-7209 Url : https://www.myinterfase.com/abtech/home.aspx Email : peggybulla@abtech.edu Peggy Bulla	N	0
5	Bennett College 900 E Washington Street Greensboro, North Carolina Phone : 336-370-8677 Email : yjohnson@bennett.edu Yolande Johnson	N	0

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6	Blue Ridge Community College 180 W. Campus Drive Cpmtomiomg Education Building, Room 125 Flat Rock, North Carolina 28731 Phone : 828-694-1755 Url : http://www.blueridge.edu Email : pat.mccall@nccommerce.com Pat McCall	N	0
7	Brevard College One Brevard College Drive Brevard, North Carolina 28712 Phone : 828-884-8249 Url : www.brevard.edu Email : jobs@brevard.edu Nicole Potts	N	0
8	Call In	N	1
9	Carolina School of Broadcasting 3435 Performance Rd Charlotte Charlotte, North Carolina 28214 Phone : 704-395-9272 Email : csbnc@bellsouth.net Fax : 1-704-395-7291 Alyson Young	N	0
10	Carolina School of Broadcasting 3435 Performance Road Charlotte, North Carolina 28214 Phone : 7043959272 Url : www.csbradiotv.edu Email : csbnc@bellsouth.net Career Resource	N	0
11	Carteret Co, Job Link 309 Commerce Ave Morehead City, North Carolina 28857 Phone : 252-726-7151 Url : http://www.ecwdb.org Email : larry.woods@nccommerce.com Fax : 1-252-726-1141 Larry Woods	N	0

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12	Elizabeth City State University Parkview Drive Elizabeth City, North Carolina 27909 Phone : 252-335-3516 Email : rmjones@mail.ecsu.edu Fax : 1-252-335-3745 Randy Jones	N	0
13	Employment Security Commission 2005-B South Elm-Eugene St Greensboro, North Carolina Email : esc.employmentservice@ncmail.net Anne G. Lasley	N	0
14	Haywood Community College 185 Freedlander Driver Clyde, North Carolina 28721 Phone : 8286274646 Url : http://www.haywood.edu Email : drowland@haywood.edu Debbie Rowland	N	0
15	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
16	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
17	Indeed.com	N	1

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18	Isothermal College PO Box 804 Spindale, North Carolina 28160 Phone : 8283951361 Url : https://isothermal.edu Email : pbradley@isothermal.edu Pamela Bradley	N	0
19	Job posting on internet	N	3
20	Linked In	N	1
21	Montreat College 310 Gaither Circle Montreat, North Carolina 28757 Url : http://montreat.edu Email : careers@montreat.edu Tom Oxenreider	N	0
22	Mountain Area Workforce Development Board 48 Grove Street Asheville, North Carolina 28801 Phone : 828-251-6200 Url : http://www.mountainareaworks.org Email : barbarad@landofsky.org Barbara Darby	N	0
23	Mountain Express Asheville, North Carolina 28801 Phone : 828-251-1333 ext 128 Fax : 1-828-251-1311 Marissa Williams	N	0
24	Mt Zion Baptist Church 1301 Alamance Church Greensboro, North Carolina Phone : 336-373-4211 Fax : 1-336-373-4224 Demetria Wade	N	0

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25	N. C. Division of Services for the Blind-Asheville District Office 50 French Broad Avenue Asheville, North Carolina 28801 Phone : 828-251-6732 Url : http://www.ncdhhs.gov/divisions/dsb/district-offic Fax : 1-828-251-6859 Karen Torrence	N	0
26	NAACP Asheville Branch PO Box 2881 Asheville, North Carolina 28802 Phone : 8282813066 Url : http://asheville.naap-nc.org Email : abnaacp@bellsouth.net Job Postings	N	0
27	National Hispanic Media Coalition 55 South Grand Ave Pasadena, California Phone : (626) 792-6462 Email : brivas@nhmc.org Fax : 1-626-792-6051 Brenda Rivas	N	0
28	Native American Indian Association of TN 230 Spencer Lane Nashville, Tennessee 37210 Email : WIA@NAIA.comcastbiz.net Debbie Armstrong	N	0
29	North Carolina A&T State University 1601 East Market St. Greensboro, North Carolina 27401 Phone : 336-334-7862 Email : mahoneya@ncat.edu Fax : 1-336-334-7477 Angela Mahoney	N	0

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30	North Carolina Central University 1801 Fayetteville St Durham, North Carolina 27707 Phone : 919-530-6198 Url : http://www.nccu.edu/ Email : nccucareerservices@nccu.edu Career Services	N	0
31	Shaw University 118 E South Street Raleigh, North Carolina 27601 Phone : 919-278-2672 Url : www.shawuniversity.edu Email : careerdevelopment@shawu.edu Phyllis Hilliard	N	0
32	UNC Asheville Alumni Office 214 Phillips Hall, CPO 1430 Asheville, North Carolina 28804 Phone : 800-774-3381 Career Services Manual Posting	N	0
33	UNC Asheville 259 Highsmith Union, CPO 1240 One University Heights Asheville, North Carolina 28804 Phone : 828-251-6945 Url : https://www.myinterfase.com/unca Email : jessicak@unca.edu Jess Kryzenske	N	0
34	UNCC Charlotte, University Career Center 9201 University City Blvd Adkins 150 Bldg. Charlotte, North Carolina 28223 Phone : (704) 687-2231 Email : jdcook@uncc.edu Fax : 1-704-687-5298 Career Service	N	0
35	University of NC Campus Box 3345 Chapel Hill, North Carolina 27599-3365 Email : catuggle@unc.edu Charles Tuggle	N	0

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36	Warren Wilson College CPO 6328 PO Box 9000 Asheville, North Carolina 28815 Phone : 828-771-3759 Url : http://www.warren-wilson.edu/career Email : careers@warren-wilson.edu Fax : 1-828-771-3899 Eendy Seligmann	N	0
37	Western Carolina University 205 Killian Annex Building Cullowee, North Carolina 28723 Phone : 828.227.3812 Url : https://wcucareers-csm.symplicity.com/employers/index.php?mode=form&id=&s=jobs&ss=jobs Email : tcpaul@wcu.edu Fax : 1-828-227-7344 Theresa Paul	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/28/2017	Establishment of an intern program designed to assist members of the community	On-Air provided assistance with a 15-hour internship program for a student's senior project. Class credit was given for completing program.	1	Rick Rice Program Director	1.00
2	3/8/2017	Participation in other activities designed by the station employment unit	A program director and on-air talent hosted the Buncombe County PEP School. It's a school for special needs students AFTER High School. They toured the radio station, recorded them on the mic, and had a pizza party.	2	Josh D'Innocenzi Program Director Ariel Rymer On-Air	1.00
3	7/31/2017	Participation in Job Fairs	Our SEU participated in the 11th Annual Homecoming Job fair in Asheville, NC. Station participants were our Digital Sales Manager and our General Sales Manager. They disseminated information on broadcast careers.	2	Skip Wilson Digital Sales Manager Gene Austin General Sales Manager	0.25
TOTAL POINTS OVER REPORTING PERIOD:						2.25