WFXJ, WJBT, WKSL, WQIK-FM, WSOL-FM, WWJK
EEO PUBLIC FILE REPORT
October 3, 2016 - September 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-3, 5-25	7
Engineering Technical Support	1-3, 5-6, 8-25	1
Local Sales Manager	2-6, 8-25	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
3	Bethune Cookman College 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, Florida Phone : 386-481-2143 Email : bonnerd@cookman.edu Davita Bonner	N	0
4	Broadcast 1 Source Website	N	3
5	CareerBuilder.com 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	0
6	Edward Waters College 16508 Kings Road Jacksonville, Florida 32209 Phone : 904-470-8007 Email : kathy.foreman@ewc.edu Kathy Foreman	N	0
7	Employee Referral	N	1
8	Flagler College P.O. Box 1027 St. Augustine, Florida Phone : 904-829-6481 Email : careerservices@flagler.edu Career Services	N	0
9	Florida A&M 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida 32307 Email : delores.dean@famu.edu Delores Dean	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Florida State College of Jacksonville 101 State Street Building B-100 Jacksonville, Florida 32202 Phone : 904-633-8492 Email : kameyer@fscj.edu Career Services	N	0
11	Florida State University Career Center University Center 4th Level Tallahassee, Florida Phone : 850-644-6493 Email : Jkronholz@fsu.edu Julia Kronholz	N	0
12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
14	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	1
15	Internal Posting 11700 Central Parkway Jacksonville, Florida 32224 Jeffery Worthington Manual Posting	N	0
16	Jacksonville University 2800 N. University Blvd. Jacksonville, Florida 32211 Phone : 904-256-7054 Email : careers@ju.edu Barbara Vick	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Jones College 5353 Arlington Expressway Jacksonville, Florida 32211 Phone : 904-743-1122 Email : deans@jones.edu Dan Guthrie	N	0
18	LinkedIn.com 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	0
19	N.A.A.C.P. 1725 Oakhurst Ave. Jacksonville, Florida 32208 Phone : 904-764-7578 Email : jaxnaacp@comcast.net Isaiah Rumlin	N	0
20	The Arc Jacksonville 1 UNF Drive Jacksonville, Florida 32224 Phone : 904.355.0155 x 420 Url : http://www.arcjacksonville.org/ Email : shamilton@arcjacksonville.org Susan Hamilton	N	0
21	The Ladders 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	0
22	University of Central Florida 1200 W. International Speedway Daytona Beach, Florida Phone : 407-823-5959 Email : sharisse.kenney@ucf.edu Sharisse Kenney	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	University of Florida College of Journalism & Communications PO Box 118400 Gainsville, Florida Phone : 352-392-0466 Url : http://www.jou.ufl.edu/ Email : kgraham@jou.ufl.edu Fax : 1-352-846-2484 Katrice Graham	N	0
24	University of North Florida 4567 St. Johns Bluff Road Jacksonville, Florida 32216 Phone : 904-620-2955 Email : rtrobert@unf.edu Rick Roberts	N	0
25	Workforce Florida 215 North Market Street #340 Jacksonville, Florida 32202 Phone : 904-798-9229 Url : www.worksourcefl.com Email : vphillips@worksourcefl.com Vanessa Phillips	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**8**

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	7/10/2017	Participation in other activities designed by the station employment unit	Teen Leaders of America empowers youth to face obstacles and challenges. It provides students with direction, leadership and other tools necessary to get ready for college or independent living. The tour was set up to allow students to ask questions of the staff and interact with the On-air personalities. It gave them the behind the scene information and learn how the radio stations functions daily. I had several staff members engaging with the teens giving them information on what there specific job duties include. We had someone from programming, sales and administrative staff giving out different information.	3	Market President Program Director Account Executive	1.00
2	8/17/2017	Participation in other activities designed by the station employment unit	Edward Water Community College has a Communications Program will lead to a Bachelor of Arts degree in Mass Communications. On Air personality took time to go the college and talk to students currently enrolled in Mass Communications about being on the radio. The do's and don't about being on radio. They spoke about the FCC rules and regulations. She also opened the floor for questions and at the end invited the students out to tour at another time our facilities.	2	SVPP On-Air Talent	1.00
					TOTAL POINTS OVER REPORTING PERIOD:	**2.00**

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