

**WRKK(AM), WVRT(FM), WBYL(FM), WRAK(AM),
WKSJ(FM), WVRZ(FM) and WBLJ-FM
EEO PUBLIC FILE REPORT
April 1, 2016 through March 31, 2017**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Operations Manager	1-10	6
Promotions Director	1-10	

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Williamsport Sun Gazette 252 W. 4 th St. Williamsport, PA 17701 Phone: 570-326-1551	No	
2	On-Air Announcements (<i>all SEU stations</i>)	No	6
3	All Access www.allaccess.com	No	
4	PA Career Link 145 W. 3 rd St. Williamsport, PA 17701 Ph: 570-601-5942 www.cwds.state.pa.us	Yes	7
5	Word-of-Mouth Referral	No	
6	Internal Transfer/Promotion	No	1
7	iHeartMedia Careers Website www.iheartmediacareers.com	No	
8	Station Website Posting (<i>all SEU websites</i>)	No	
9	Pennsylvania College of Technology W. 3rd St. Williamsport, PA 17701 Ph: 570-326-3761	Yes	
10	Monster.com	No	
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			14

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1	Participate in Job Fair	On March 30, 2017, our SEU hosted a career fair in conjunction with Lycoming College Career Services at Lycoming College in Williamsport, Pennsylvania. Our SEU was involved in securing the space, soliciting local employers and organizing all logistical aspects of the event as well as participating as an exhibitor. SEU representatives talked with attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included several Sales Managers and Sales Executives. This event was promoted on one or more SEU stations.
2	Participate in Job Fair	On May 5, 2016 our SEU participated in a career fair sponsored by the Pennsylvania Career Link of Northumberland/Snyder/Union Counties. SEU representatives answered questions from attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included several Sales Managers and Sales Executives.

	Type of Recruitment Initiative	Brief Description of Activity
3	Participate in Job Fair	On April 20,2016, our SEU hosted a career fair at the Genetti Hotel in Williamsport, Pennsylvania. Our SEU was involved in securing the space, soliciting local employers and organizing all logistical aspects of the event as well as participating as an exhibitor. SEU representatives talked with attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included several Sales Managers and Sales Executives. This event was promoted on one or more SEU stations.