

**KDON-FM, KION, KOCN, KPRC-FM, KTOM-FM**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2016 - July 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1, 3-5, 7	5
Chief Engineer	2-7	6

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd #263N Huntington Beach, California 92647 Phone : 714-842-0100 Url : www.arbradio.com Email : elsalopez@iheartmedia.com Fax : 1-831-796-4125 Doreen Duna	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
3	Direct Employers ( <i>association distributing job postings to state workforce agencies throughout the US and diversity oriented job boards</i> ) 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 48268 Phone : 866-268-6206	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
6	Station Website Posting (One or More SEU Stations)	N	1

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Wilson HCG 400N. Ashley Drive. Ste 3000 Tampa, Florida 33602 Phone : 813-337-0195 Url : WilsonHCG.com Email : Erica.Potts@wilsonHCG.com Erica Potts	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/18/2017	Participation in Job Fairs	Our Promotions Director participated in Job Fair at Goodwill, collected resumes and answered questions in response to participants' inquiries about broadcasting and working in radio.	1	Promotions Director
2	7/26/2017	Provision of training to management	Our Operations Manager attended a webinar presented by the Society for Human Resources Management on "Guidelines from the EEOC's Task Force on Harassment in the Workplace" that discussed how to implement workplace training on harassment and discrimination.	1	Operations Manager
3	7/27/2017	Provision of training to management	Our Promotions Director attended a webinar presented by the Society for Human Resource Management discussing different forms of workplace harassment and how to avoid them.	1	Promotions Director
4	7/28/2017	Provision of training to management	Our Promotions Director completed a webinar presented by the Society for Human Resource Management focused on updating employment handbooks and harassment training with an emphasis on the LGBT workforce.	1	Promotions Director