

KFNY, KGGI, KKDD, KMYT, KTDD, KTMQ
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-6, 9-12, 14-15, 17-26	6
Outside Account Exec 100% Commission	1-5, 7, 9-12, 14-19, 21-26	7
Outside Account Exec 100% Commission	1-5, 9-11, 13-15, 17-19, 21, 23-26	10
Account Executive	1-5, 9-11, 15, 17-19, 21-26	10
Regional Outside Account Executive	1, 3-5, 8-10, 15, 17, 19, 23, 25-26	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess.com - All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Fax : 1-310-457-8058 Career Services Manual Posting	N	0
2	AMFMJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8117 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Edgar Perez Manual Posting	Y	0
5	County of San Bernardino Workforce Development Dept. 215 N 'D' Street Suite 201 San Bernardino, California 92415 Phone : 909-948-6620 Url : www.jesd.com Email : gmiller@wdd.sbcounty.gov Fax : 1-909-387-4700 Glenn Miller	Y	0
6	Current Employee	N	1
7	Current Employee - Transfer/Promotion	N	1
8	Employee Referral	N	1

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9	Employment Development Dept. 658 E. Brier Drive, Ste. 100 San Bernardino, California 92408 Phone : 909-382-0401 Url : www.CALJOBS.CA.GOV Email : AL.Rodriguez@edd.ca.gov Al Rodriguez	Y	0
10	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	2
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
12	Indeed.com - Not Directly Contacted by SEU	N	6
13	INSIDE RADIO P.O. BOX 567925 ATLANTA, Georgia 31156 Phone : 800 248-4242 Gene McKay Manual Posting	N	0
14	Los Angeles Urban League Pomona 264 E. Monterey Avenue Pomona, California 91767 Phone : 323-600-1137 Url : http://www.laul.org Email : Elainea.robbsins@laul.org Fax : 1-909-620-8845 Elainea Robbins Prong 2 Ended Date: 1/1/2017	N	0

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15	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : http://us.music-jobs.com Tara Duffy Manual Posting	Y	0
16	Media Recruiter.com Centennial, Colorado 80016 Phone : 303-400-5150 Art Scott Manual Posting	N	0
17	Norco College 2001 Third Street Norco, California 92860 Phone : 951-372-7086 Url : http://www.norcollege.edu/CTE Email : Ashley.Etchison@norcollege.edu Ashley Etchison	Y	0
18	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : http://www.radioonline.com None None Manual Posting	N	0
19	Riverside City College 4800 Magnolia Avenue Technology Bldg. A-133 Riverside, California Phone : 951 222-8486 Email : Meriel.Anderson-McDade@rcc.edu Fax : 1-951-328-3855 Meriel Anderson-McDade	Y	0
20	Riverside County Dept of Public Social Services 23119 Cottonwood Blvd Building B Moreno Valley, California 92553 Phone : 951-413-5179 Email : mchaneyb@riversidedpss.org Monica Chaney Prong 2 Ended Date: 10/31/2016	N	0

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21	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 300 Los Angeles, California 90036 Phone : 323-930-5597 Url : www.scba.com Thom Callahan Manual Posting	N	0
22	Station Websites - Riverside/Temecula 2030 Iowa Avenue Riverside, California 92507 Phone : 951-274-4974 Rebekah Mitchell Manual Posting	N	0
23	The Art Institute of California - Inland Empire 674 E. Brier Drive San Bernardino, California 92336 Phone : 909 915-3149 Url : www.artinstitutes.edu/inlandempire Email : wpenn@aii.edu William Penn	Y	0
24	tvandradijobs.com Oldsmar, Florida 34677 Phone : 813-854-3281 Url : www.tvandradijobs.com Career Services Manual Posting	N	0
25	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda Latendresse Manual Posting	Y	0
26	Workforce Development Center Four locations 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : AnthonyShaw@rivcoeda.org Anthony Shaw	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2016	Participation in other activities designed by the station employment unit	Periodically on Wednesdays throughout the reporting period, our SEU host "We In Here Wednesdays" -Bringing students and other organizations into the station for station tours. They were then immersed into the broadcast career when they were put on-air to talk about their unique cause. They were given the opportunity to ask questions and engage with Jason "Kid Jay" Wagers.	1	Program Director
2	9/2/2016	Participation in other activities designed by the station employment unit	On Fridays periodically throughout the reporting period, our SEU host "Friday Night Lights" a station community outreach bringing the studio to the students. The program broadcast is live from local high schools. Students are interviewed on-air and get a firsthand look at how a live radio remote broadcast takes place. They are able to ask questions and learn about the on-air and programming opportunities from Jason "Kid Jay" Wagers.	1	Program Director
3	9/13/2016	Participation in Job Fairs	Our SEU participated in the Cal State San Marcos Career + Resource Fair in Temecula, CA. Station participants included our Promotions Director and On-Air Personality, who discussed careers in radio with attendees directed interested parties to iheartmediajobs.com to submit their application and resumes.	2	Promotions Director On-Air Talent

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4	10/11/2016	Participation in Job Fairs	Our SEU participated in the Norco College Fall Job & Career Fair in Norco, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes.	2	Promotion Events Support Promotion Events Support TBD
5	2/8/2017	Participation in Job Fairs	Our SEU participated in the Paloma Valley High School Career Day in Menifee, CA. Station participants included our Promotions Director and On-Air Personality, who discussed careers in radio with attendees and directed interested parties to iheartmediajobs.com to submit their application and resumes.	2	Promotions Director On-air Talent Promotions
6	3/9/2017	Participation in events or programs sponsored by educational institutions	Morning Show on-air talent represented our SEU at the Women's Lunch and Career Talk at Washington High School in Colton, CA. Lectured to high school females interested in broadcast careers about her role and experience in broadcasting. Provide guidance on how to best obtain their goals of entering into the broadcast field. Directed interested parties to iheartmediajobs.com to submit their application and resumes.	1	On Air Talent Program Director
7	4/7/2017	Participation in Job Fairs	SPRING 2017 - Our SEU participated in the Mt. San Jacinto College Career and Job Fair in Menifee, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, directed interested parties to iheartmediajobs.com to submit their application and resumes.	2	Promotion Events Support Promotion Events Support

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8	4/18/2017	Participation in Job Fairs	Our SEU participated in the NorCo College Career Fair in Norco, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes.	2	Promotion Events Support Promotion Events Support
9	5/17/2017	Participation in Job Fairs	Our SEU participated in the San Bernardino Valley College Career + Resource Day in San Bernardino, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes.	2	Promotion Events Support Promotion Events Support
10	5/19/2017	Participation in Job Fairs	Our SEU participated in the Riverside Community College Career Fair in Riverside, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director. Directed interested parties to iheartmediajobs.com to submit their application and resumes.	2	Promotion Events Support Promotion Events Support