

WCHD, WIZE, WMMX, WONE, WTUE, WZDA
EEO PUBLIC FILE REPORT
May 22, 2016 - May 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Director	1, 3-7, 10, 13-19, 21-25	3
Web Content Development Support	1, 4-7, 10, 12-18, 21-25	12
Program Director WCHD/WYBD	1-11, 13-18, 20-25	2
Outside Account Executive	1, 3-8, 10, 13-18, 21-25	8
Outside Account Executive	1, 4-7, 10, 12-18, 21-25	12

1-On September 28, 2015, WXEG(FM) changed its call sign to WZDA(FM).

2-On July 30, 2008, the assignment of WYDB(FM), Englewood, OH (Fac. ID No. 55501) and WRZX(FM), Greenville, OH (Fac. ID No. 67615) (the "Stations") from Citicasters Licenses, L.P. to the Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BAL-20070619AHH). Pursuant to the underlying trust agreement, the Stations continue to share employees with Citicasters Licenses, Inc.'s Dayton, OH station employment unit.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Central State University Cosby Mass Communication Center Wilberforce, Ohio 45384 Phone : 937-376-6371 Url : centralstate.edu Edwin Clay Manual Posting	N	0
2	Current Employee - Transfer/Promotion	N	1
3	Employee Referral	N	3
4	GlassDoor 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
7	Indeed 7501 North Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	1
8	Internal Candidate	N	2
9	Internal Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	International College of Broadcasting 6 South Smithville Rd Dayton, Ohio 45431 Phone : 937-258-8251 Url : www.icb.edu Email : swackkid@yahoo.com Fax : 1-937-258-8714 Kenny Pyles	Y	0
11	Internet Ad	N	1
12	Linked In	N	2
13	Military Veterans Resource Center 1395 E. Dublin Granville Rd, Ste #350 Columbus, Ohio 43229 Phone : 855-557-VETS (8387) Url : http://milvetsrc.org/dayton-jobs/ Kelly koons Manual Posting	N	0
14	Ohio Association of Broadcasters (OAB) 117 South High Street Suite 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : oab.org Katie Lovell Manual Posting	N	0
15	Ohio State Univ. Alumni Consortium 2108 Neil Avenue Fisher College of Business Office of Career Mgmt Columbus, Ohio 43210 Phone : 614-247-6424 Url : www.osu.edu/alumni/services/career- management/osu- Marilyn Rice Manual Posting	N	0
16	Ohio State Univ.-Arts and Sciences Career Services 100 Denney Hall 164 Annie & John Glenn Avenue Columbus, Ohio 43210 Phone : 614 292-6961 Url : http://ascareerservices.osu.edu/ Stephanie Ford Manual Posting	N	0

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17	Ohio University Room 285-Maxwell Drive Athens, Ohio 45701 Phone : 740-593-9994 Url : ohio.edu Karen Peters Manual Posting	N	0
18	Ohio University - Career and Leadership Development Center One Park Place Baker University Center 533 Athens, Ohio 45701 Phone : 740.593.2909 Christi Lee Manual Posting	N	0
19	Recruit.net 2706 The Centrium 61 Wyndham Street Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
20	Self Referral	N	1
21	Simply Hired 2513 Charleston Road, #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
22	Sinclair Community College 444 W. Third Street Room 10315 Dayton, Ohio 45406 Phone : 937-512-2220 Url : Sinclair.edu/workforce Kandise Bobo Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Society of Broadcast Engineers 9102 N. Meridian Street Suite 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : http://www.sbe.org K Jones Manual Posting	N	0
24	University of Dayton Alumni House, 208 L Street 300 College Park Drive Dayton, Ohio 45409 Phone : 937-229-1000 Url : https://udayton.edu Jason Eckert Manual Posting	N	0
25	Wright State University Student Union E334 3640 Colonel Glenn Highway Dayton, Ohio 45435-0001 Phone : 937-775-2556 Url : https://www.wright.edu/careerservices Cheryl Stuart Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			15

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/23/2016	Participation in Job Fairs	On June 23, 2016, our SEU participated in the DAV RecruitMilitary Dayton All Veterans Job Fair hosted by Military Veterans Resource Center in Dayton, Ohio. Station participants included our General Sales Manager, who discussed careers in radio with attendees, accepted resumes and handed out iHeartMedia information packets.	2	General Sales Manager Account Executive
2	7/6/2016	Participation in other activities designed by the station employment unit	Our SEU hosted a station tour for 10 students from the International College of Broadcasting. The students were able to tour our historic building, meet with on-air staff, speak with an account executive from Sales, speak and watch a commercial production, learn about commercial scheduling, promotions, administrative support and all aspects of working for and being a part of iHeartMedia.	4	On-Air Personality Sr VP of Programming Director of Engr Market President
3	10/31/2016	Participation in other activities designed by the station employment unit	Building Tour for International College of Broadcasting students.	6	On-Air Talent Production Mgr IT Marketing/Promotions
4	2/27/2017	Participation in Job Fairs	On February 27, 2017, our SEU participated in the University of Dayton Spring 2017 Career and Internship Fair in Dayton, Ohio. Station participants included our General Sales Manager, who discussed careers in radio with attendees, accepted resumes and handed out iHeartMedia information packets.	2	General Sales Manager Account Executive

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	3/21/2017	Participation in other activities designed by the station employment unit	On March 21, 2017, our SEU hosted a station tour for 10 students from Classical Education Cooperative (CEC) ranging in grades from 2nd to 5th grade. The students were able to tour our historic building, meet an on-air personality, speak with an account executive from Sales, learn about commercial scheduling and production, promotions, administrative support and all of the different aspects of working for and being a part of iHeartMedia. Station participants included our Promotions/Marketing Director, Engineers, Account Executive, and production personnel.	5	Air Personality/SVP of Prog Account Executive IT Director Marketing Director
6	3/21/2017	Participation in other activities designed by the station employment unit	On March 21, 2017, our SEU hosted a station tour for 4 students from Kettering Fairmont High School Radio Club ranging in grade from Freshman to Seniors. The students were able to tour our historic building, meet an on-air personality, speak with an account executive from Sales, learn about commercial scheduling and production, promotions, administrative support and all of the different aspects of working for and being a part of iHeartMedia. Station participants included our Promotions/Marketing Director, Engineers, Account Executive, and production personnel.	6	Production Account Executive On-Air Personality/SVP IT Director