

**WARF, WHLO, WHOF, WKDD, WRQK-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2016 - May 26, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-19, 21-29	9
Account Executive	1-29	9

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allegheny Indian Nation 3859 Fairmount Blvd NE Canton, Ohio 44705 Career Services Manual Posting	Y	0
2	Alliance Area Chamber of Commerce 210 E. Main Street Alliance, Ohio 44601 Phone : 330-823-6260 Career Center Manual Posting	Y	0
3	American Indian Education Center 1314 Dennison Avenue Suite 102 Cleveland, Ohio 44109 Phone : 216-351-448 Career Services Manual Posting	Y	0
4	Canton's Women's Club 822 Market Avenue N Canton, Ohio 44702 Phone : 330-453-4802 Career Services Manual Posting	Y	0
5	City of Massillon EEO Office Massillon City Hall Massillon, Ohio 44646 Career Services Manual Posting	Y	0
6	Cleveland State University Career Svcs 2344 Euclid Avenue Euclid Building Cleveland, Ohio 44115 Phone : 216-687-5535 Anita Ruf-Young Manual Posting	Y	0
7	Coleman Outreach Services 1731 Grace Avenue NE Canton, Ohio 44705 Phone : 330-455-2803 Lori Stokes Manual Posting	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	College of Wooster 1189 Beall Avenue Wooster, Ohio 44691 Phone : 330-263-2000 Career Services Manual Posting	Y	0
9	Corporate Recruiter	N	2
10	Goodwill Industries 408 Ninth Street SW Canton, Ohio 44707 Phone : 330-454-9461 Irene Zarlengo Manual Posting	Y	0
11	Greater Stark Cty Urban League Inc 1400 Sherrick Road SE Canton, Ohio Phone : 330-456-3479 Career Services Manual Posting	Y	0
12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
14	Kent State University Career Svcs 261 Michael Schwartz Ctr PO Box 5190 Kent, Ohio Phone : 330-672-2121 Ami Hollis Manual Posting	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Malone College 515 25th Street NW Canton, Ohio 44709 Phone : 330-489-0800 Career Services Manual Posting	Y	0
16	Mount Union College 1972 Clark Avenue Alliance, Ohio 44601 Phone : 330-821-5320 Career Services Manual Posting	Y	0
17	Office of Multicultural Studies 220 Wolf Ledges Parkway University of Akron Akron, Ohio 44325 Phone : 330-972-7030 Career Services Manual Posting	Y	0
18	Ohio Dept. of Job and Family Services Employment Resource Center 570 E. Waterloo Road Akron, Ohio Phone : 330-643-3703 Jim Selnik Manual Posting	N	0
19	Ohio Education Association 4061 Bradley Circle NW Canton, Ohio Phone : 330-492-1648 Career Coordinator Manual Posting	Y	0
20	On Air Recruitment Ad	N	1
21	Project Rebuild 406 Shorb Avenue NW Canton, Ohio 44711 Phone : 330-588-3205 Sherrie Cox Manual Posting	Y	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
22	Stark County Community Action 217 Second Street NW 4th Floor Canton, Ohio 44702 Phone : 330-454-1676 James Gable Manual Posting	Y	0
23	Stark State Technical College 6200 Frank Avenue NW Canton, Ohio 44720 Phone : 330-494-6170 Career Services Manual Posting	Y	0
24	Summit Cty Dept Human Svcs Job Program 47 N. Main Street Akron, Ohio 44308 Phone : 330-643-8200 Mr. Alltop Manual Posting	N	0
25	Univ of Akron Office of Multicultural Development Buckingham Center 115 Akron, Ohio Phone : 330-972-6769 Patricia Miller Manual Posting	Y	0
26	University of Akron Career Management Chrank Hall North Room 153 Akron, Ohio Email : bf2@uakron.edu Barbara Ferrell	Y	0
27	Walsh University 2020 Easton Street NW North Canton, Ohio 44720 Phone : 330-499-7090 Career Development Manual Posting	Y	0
28	Women in Communications 100 Executive Parkway Hudson, Ohio 44236 Phone : 216-556-4890 Personnel Dept Manual Posting	Y	0

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29	Workforce Initiative Association 822 30th Street NW Canton, Ohio 44709 Phone : 330-433-9675 Career Services Manual Posting	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	7/13/2016	Co Sponsoring Job Fair	On Wednesday, July 13, 2016 our SEU co-hosted a Career Job Fair with Career Marketplace at Summit Mall, West Market Street, Akron, Ohio. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. Station participants included our Market Manager/General Sales Manager, Air Personality, Senior Account Executive who spoke with attendees about careers in Broadcasting.	3	Market Mgr., General Sales Mgr. Senior Account Executive Air Personality
2	10/19/2016	Co Sponsoring Job Fair	On Wednesday, October 19, 2016 our SEU co-hosted a Career Job Fair with Career Marketplace at Kent State, Stark Conference Center, North Canton, Ohio. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. Station participants included our Market Manager/General Sales Manager, Air Personality, Senior Account Executive who spoke with attendees about careers in Broadcasting.	3	Market Mge., General Sales Mgr. Senior Account Executive Air Personality
3	1/5/2017	Co Sponsoring Job Fair	On Thursday, January 5, 2017 our SEU co-hosted a Career Job Fair with Career Marketplace at Summit Mall, West Market Street, Akron, Ohio. SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. Station participants included our Market Manager/General Sales Manager, Air Personality, Senior Account Executive who spoke with attendees about careers in Broadcasting.	3	Market Mgr., General Sales Mgr. Senior Account Executive Air Personality

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
4	4/12/2017	Co Sponsoring Job Fair	On Wednesday, April 12, 2017, our SEU co-hosted a Career Job Fair with Career Marketplace at Kent State, Stark Conference Center, North Canton, Ohio SEU staff planned the marketing strategy for the job fair and solicited potential vendors, participants and sponsors. Station participants included Air Personality, Senior Account Executive who spoke with attendees about careers in Broadcasting.	2	Senior Account Executive Air Personality