

WGY, WGY-FM, WKKF, WOFX, WPYX, WRVE, WTRY-FM
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-2, 5-8, 13-15, 17-18	7
General Sales Manager	1-2, 7, 13-14, 18	7
Account Executive	1-2, 7, 13-14, 18	7
Traffic Coordinator	1-2, 7, 13-14, 18	7
Traffic Coordinator	1-3, 6, 12-14, 18	6
Traffic Coordinator	1-2, 5, 7, 12-14, 18	5
Traffic Coordinator	1-3, 5, 7, 12-14, 18	5
Account Executive	1-2, 7, 12-14, 18-19	19
Associate Account Executive	1-2, 11-14, 18	11
Sales Assistant	1-2, 4, 6-7, 9, 11-14, 18	11
Digital Project Director	1-2, 4, 10, 12-14, 18	4
Outside Sales Account Executive	1-2, 12-14, 16, 18	16

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Certified Rehabilitation Services 40 Cramond Street Colonie, New York 12205 Phone : 518-458-2773 Url : www.certifiedrehabservices.com Email : Darlene@Certifiedrehabservices.com Darlene Fittizzi	Y	0
2	College of St. Rose 432 Western Ave. Albany, New York 12203 Phone : 518-454-5265 Email : molgardm@strose.edu Mary Alice Molgard	N	0
3	Current Employee	N	2
4	Employee Referral	N	2
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	2
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
7	Indeed.com	N	15
8	Indeed.com - Not Directly Contacted by SEU	N	1
9	Internal Hire	N	1
10	Job Fair	N	1
11	Linked In	N	2
12	Living Resources 300 Washington Ave Ext Albany , New York 12203 Phone : 518-218-0000 Email : mcognetti@livingresources.org Mike Cognetti	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	New School of Television & Radio 50 Colvin Ave. Albany, New York 12206 Phone : 518-438-7682 Email : ctaylor@newschoolalbany.edu Cathy Taylor	N	0
14	Northeast Association of the Blind 301 Washington Ave. Albany, New York 12203 Phone : 518-463-1211 Email : mnear@naba-vision.org Madison Near	Y	0
15	NYS Department of Labor Department WA Harriman Campus Building 12 Albany, New York 12210 Phone : 888-469-7365 Url : www.labor.state.ny.us/ Harriman Campus Manual Posting	N	0
16	Previous Employee	N	1
17	TASC of the Capital District 87 Columbia St. Albany, New York 12110 Phone : 518-465-1455 Robyn Keefe Manual Posting	N	0
18	WERC Women's Employment & Resource Ctr. 175 Central Ave. Albany, New York 12206 Phone : 518-462-7600 ext. 185 Email : madams@cdwerc.org Marge Adams	Y	0
19	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			31

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/16/2016	Participation in events or programs sponsored by educational institutions	Station tour for the New School of Radio News Media program. Students will spend 2 hours on site observing our News operations unit.	2	Program Director News Reporter
2	8/12/2016	Participation in events or programs sponsored by educational institutions	Station tour with students from New School of Radio with focus on programming segments specific to area of studies.	2	On Air Host On Air Host
3	10/19/2016	Participation in Job Fairs	Participated in Times Union Job Fair on 10/19/2016. Recruiting for 2 Account Executive positions and 1 Digital Content Director/Graphic Designer position	2	SVPS GSM
4	10/24/2016	Participation in events or programs sponsored by educational institutions	Hosted a Station tour for the New School of Radio and TV. This is a local educational institution that trains and develops careers in Broadcasting. Currently running their "News for Radio and TV" campaign.	2	PD News Reporter
5	11/8/2016	Participation in events or programs sponsored by educational institutions	Station tour with students from Center of Media students to observe our News room team during 2016 election coverage.	2	New Reporter News Reporter
6	1/25/2017	Participation in events or programs sponsored by educational institutions	Hosted a Station tour for the Media students of BOSCE program. This is a local educational institution that trains and develops careers in Broadcasting. Currently running their "News for Radio and TV" campaign.	2	News Reporter Program Director
7	1/27/2017	Participation in events or programs sponsored by educational institutions	Station tour with Center for Media students. Focus will be on commercial production. Students will spend 2 hours on site observing procedures with 2 of our station personnel.	2	Production Production
8	1/31/2017	Participation in events or programs sponsored by educational institutions	Hosted a Station tour for the New School of Radio and TV. This is a local educational institution that trains and develops careers in Broadcasting. Currently running their "News for Radio and TV" campaign.	2	News Reporter On Air