

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG**EEO PUBLIC FILE REPORT****June 1, 2016 - May 31, 2017****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
SVPP-Salisbury/Ocean City, MD	1-2, 4-8, 10-12, 14-17	5
Account Executive	7, 9-10, 13	13
Senior Vice President - Sales	1-8, 10, 12, 14-17	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AM FM Jobs.com PO Box 4116 Oceanside, California 92052 Mark Holloway Manual Posting	N	0
2	American Women in Radio & Television 8405 Greensboro Dr., Suite 800 McLean, Virginia 22102 Phone : 703-506-3290 Url : www.awrt.org Fax : 1-703-506-3266 Maria E Brennan	N	0
3	Current Employee	N	2
4	Delaware State University 1200 DuPont Hwy Dover, Delaware 19901 Email : rroberts@desu.edu R Roberts	N	0
5	Employee Referral	N	3
6	Greater Wilmington Radio Association PO Box 9530 Wilmington, Delaware 19809 Url : www.wilmingtonradio.org Email : info@wilmingtonradio.org Fax : 1-302-765-3571 Job Postings	N	0
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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9	iHeartMediaCareers.com 20880 Stone Oak Parkway San Antonio, Texas 78258 Talent Acquisition Manual Posting	N	0
10	Indeed.com 7501 North Capital of Texas Highway Austin, Texas 78731 Url : www.indeed.com Job Quality Manual Posting	N	0
11	Internal Candidate	N	1
12	National Association of Hispanic Journalists 1000 National Press Building 529 14th St., NW Washington, District of Columbia 20045 Phone : 202-662-7145 Email : jobbank@nahj.org Fax : 1-202-662-7144 Michelle Vignoli	N	0
13	Non-Employee Referral	N	1
14	Radio-Television News Directors Association & Foundation 529 14th Street, NW, Suite 425 Washington, District of Columbia 20045 Url : www.rtdna.org Fax : 1-202-223-4007 Job Postings	N	0
15	Talker's Magazine 785 Williams Street #429 Longmeadow, Maine 01106 Fax : 1-413-565-5419 Job Postings	N	0
16	The Daily Times 618 Beam St Salisbury, Maryland 21801 Phone : 410-749-7171 Url : www.delmarvanow.com Career Services Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	University of Delaware-Career Services Center 401 Academy St Newark, Delaware 19716-6510 Email : megreen@udel.edu Marianne Green	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG**EEO PUBLIC FILE REPORT****June 1, 2016 - May 31, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/22/2017	Participation in events or programs sponsored by educational institutions	Career Day 2017 Salisbury Area Chamber of Commerce Young Professionals Committee. The 10th Annual Wicomico County Career Day for high school freshman.	1	Promotion Director