

KAGG, KKYS, KNFX-FM, KVJM
EEO PUBLIC FILE REPORT
April 1, 2016 - March 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-11	2

¹ This report was revised in March 2017 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Blinn College Box 6030 Bryan, Texas Phone : 979-209-7542 Url : www.collegecentral.com/blinncollege Career Services Manual Posting	N	0
2	Employee Referral	N	2
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Job Fair	N	1
6	Sam Huston State University P.O Box 2207 Huntsville, Texas 77341 Phone : 936-2941341 Fax : 1-936-294-1888 MaryJo Cochran,PHD.	N	0
7	SFA State University PO Box 13032, SFA Station Nacogdoches, Texas 75962 Phone : 936-468-3305 Fax : 1-936-468-6638 Sherry Moore	N	0
8	Texas A&M University John J Koldus Bldg Suite 209 College Station, Texas 77843 Phone : 979-845-5139 Url : www.hireaggies.tamu.edu Sharon Morrison Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Texas Association of Broadcasters 502 East 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : www.tab.org Email : jobs@tab.org Fax : 1-512-322-0522 Craig Bean	N	0
10	Texas Tech University PO Box 45006 Lubbock, Texas 79409 Phone : 806-742-2210 Email : irma.mooney@ttu.edu Irma Mooney	N	0
11	Texas Workforce Solutions PO Box 149333 Austin, Texas Phone : 800-252-3616 Url : www.twc.state.tx.us/jobs/job.html Email : oestexas@idcf.bls.gov Fax : 1-866-463-6666 Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/28/2016	Participation in Job Fairs	Our SEU participated in the Bryan/College Station Chamber of Commerce Spring Job Fair at the Hilton College Station. Our SEU broadcast advertisements promoting the event, and SEU participants included our Business Manager, who spoke with participants about vacancies at iHeartMedia and career opportunities in broadcasting.	1	Business Manager
2	3/24/2017	Hosting of Job Fair	From March 24, 2017 to March 31, 2017, our SEU conducted an on-air job fair. During the job fair, we broadcast advertisements for vacancies at iHeartMedia and on-air talent described various positions in radio and asked listeners to submit their resumes.	7	
3	3/29/2017	Hosting of Job Fair	On March 29, 2017, our SEU hosted a recruitment open house for members of the community to learn about employment opportunities in radio. Our SEU promoted the open house using on-air radio spots on all SEU stations announcing the event. SEU participants included the Region President and the Vice President of Sales, who met with attendees and accepted resumes and applications for available positions at iHeartMedia.	2	Region President VP of Sales