

**KSNE-FM, KWNR, KYMT  
EEO PUBLIC FILE REPORT**

**June 1, 2016 - May 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Media Sales Executive	1, 3-6, 8-11, 15-18, 20-24, 26-27	27
Marketing and Sales Assistant	1-8, 10-11, 13, 16-18, 20, 22-28	11
Integrated Media Sales Executive	1-11, 15-18, 20-26, 28	21
Integrated Media Sales Executive	1-11, 15-18, 20-26, 28	9
Integrated Media Sales Executive	1-11, 15-18, 20-26, 28	11
Integrated Media Sales Executive	1-12, 15-20, 22-23, 25-26, 28	12
Integrated Media Sales Executive	1-12, 15-20, 22-23, 25-26, 28	9
Vice President of Sales	1-8, 10-12, 14-20, 22-23, 25-26, 28	14
Sales Assistant	1-8, 10-12, 14-20, 22-23, 25-26, 28	14

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No) <sup>1</sup>	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting	N	0
3	Art Institute of Las Vegas 2350 Corporate Circle Henderson, Nevada 89074 Phone : 702-992-8541 Url : http://ai.artschools.com/artinstitutes/lasvegas.ph Email : fbutvich@aii.edu Fax : 1-702-992-8532 Fran Butvich	Y	0
4	Bureau of Vocational Rehabilitation 3016 W. Charleston Blvd. #200 Las Vegas, Nevada 89102 Phone : 702-486-5230 Url : http://nvdetr.org/ Email : mrsanchez@nvdetr.org Fax : 1-702-486-5088 Monica Sanchez	N	0
5	Champion Center of Las Vegas 3900 E. Bonanza Road Las Vegas, Nevada 89110 Phone : 702-452-1300 Email : reginafloyd@gmail.com Regina Floyd	Y	0

<sup>1</sup> All sources revived notification of those full-time vacancies to which they were entitled during this reporting period. Certain sources did not receive certain notifications due to changed contact information and/or email delivery failure.

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	College of Southern Nevada Workforce Development 6375 W. Charleston Blvd. Las Vegas, Nevada 89146-1164 Phone : 702-651-4144 Url : www.csn.edu Fax : 1-702-651-4612 Erica O'Toole	N	0
7	Craigslist Las Vegas PO Box 225159 San Francisco, California 94122 Phone : 888-888-8888 Url : http://lasvegas.craigslist.org/ NA NA Manual Posting	N	0
8	Economic Opportunity Board 330 W. Washington Blvd. Suite 7 Las Vegas, Nevada 89106 Phone : 702-647-3307 Url : www.eobccnv.org Email : info@eobccnv.org Fax : 1-702-647-0803 Keysha Rogers	N	0
9	Employee Referral	N	3
10	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
12	Indeed.com	N	7
13	Internal Posting	N	1
14	Internal Transfer/Promotion	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Jewish Family Service Agency 4794 S. Eastern Ave. Suite C Las Vegas, Nevada 89119 Phone : 702-732-0304 Url : <a href="http://jfsalv.org/">http://jfsalv.org/</a> Email : <a href="mailto:rparr@jfsalv.org">rparr@jfsalv.org</a> Fax : 1-702-794-2033 Renea Parr	Y	0
16	Las Vegas - Clark County Urban League 1058 W. Owens Las Vegas, Nevada 89106 Phone : 702-483-4200 Url : <a href="http://www.lvccul.org">www.lvccul.org</a> Fax : 1-702-483-4211 Career Services	N	0
17	Las Vegas Indian Center 2300 W. Bonanza Rd. Las Vegas, Nevada 89106 Phone : 702-647-5842 Url : <a href="http://www.lasvegasindiancenter.org">www.lasvegasindiancenter.org</a> Email : <a href="mailto:rulonpete@lvcoxmail.com">rulonpete@lvcoxmail.com</a> Rulon Pete	N	0
18	Las Vegas Metro Chamber of Commerce 8363 W. Sunset Rd. Suite 250 Las Vegas, Nevada 89113 Phone : 702-641-5822 Url : <a href="http://www.lvchamber.com">www.lvchamber.com</a> Email : <a href="mailto:ddamron@lvchamber.com">ddamron@lvchamber.com</a> Fax : 1-702-735-0406 Donna Damron	N	0
19	Las Vegas Review Journal 1111 W. Bonanza Rd. Las Vegas, Nevada 89103 Phone : 702-383-0494 Url : <a href="http://www.lvrj.com">www.lvrj.com</a> Nichole Thomas Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Latin Chamber of Commerce 300 N. 13th Street Las Vegas, Nevada 89101 Phone : 702-385-7367 Url : lvlcc.com Email : carlos@lvlcc.com Fax : 1-702-385-2614 Carlos Gomez	N	0
21	Linked In	N	2
22	Nevada Broadcasters 1050 E. Flamingo Rd. Suite S-110 Las Vegas, Nevada 89119 Phone : 702-794-4994 Url : nevadabroadcasters.org Email : earlene@nevadabroadcasters.org Fax : 1-702-794-4997 Earlene Lefler	N	0
23	Nevada Partners 710 W. Lake Mead Blvd. Las Vegas, Nevada 89030 Phone : 702-924-2155 Url : www.nevadapartners.com Email : jrael@nevadapartners.com Fax : 1-702-924-1600 Janice Rael	N	0
24	Nevada Public Computer Centers/The Learning Center 250 N. Eastern Las Vegas, Nevada Phone : 702-365-8885 Url : www.nvpcc.org Email : vanessa.j@tlclasvegas.com Patricia Thomas	Y	0
25	Traffic Directors Guild of America 26000 Avenida Aeropuerto Building 114 San Juan Capistrano, California 92675 Phone : 949-429-7063 Url : www.tdga.org Fax : 1-949-429-7083 Larry Keene Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
26	United States Veterans Initiative 525 E. Bonanza Rd. Las Vegas, Nevada 89101 Phone : 702-366-0456 Url : <a href="http://usvetsinc.org/">http://usvetsinc.org/</a> Email : <a href="mailto:jbeverly@usvetsinc.org">jbeverly@usvetsinc.org</a> Fax : 1-702-307-6985 Jamie Beverly	Y	0
27	Unknown (source not adequately identified upon inquiry by SEU)	N	5
28	UNLV Career Services 4505 S. Maryland Pkwy. Box 456004 Las Vegas, Nevada 89154-9900 Phone : 702-895-3928 Url : <a href="http://hire.unlv.edu">http://hire.unlv.edu</a> Fax : 1-702-895-4661 Randy Pearson Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>22</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/2/2016	Establishment of training programs for station personnel	During this reporting period, our SEU offered training to help the National Sales Assistant advance in her career. The Executive Assistant provided guidance and instruction to learn jobs in different departments, including Traffic and Continuity. The employee received hands-on experience and shadowed staff to gain new skills from the ground up in order to maximize her career development potential. The program included 1 day of in-person instructional training of eKatz system, Salesforce and Viero order entry, copy assignment, traffic entry/revision procedures.	2	Executive Assistant/NSA Sales Support/NSA
2	2/7/2017	Establishment of training programs for station personnel	During this reporting period, our SEU offered training to help the Finance Specialist advance in her career. The Executive Assistant provided guidance and instruction to learn jobs in different areas, including EEO compliance/job posting procedures, Expense reporting and political advertising compliance and public file compliance. The employee received hands-on experience and shadowed staff to gain new skills from the ground up in order to maximize her career development potential. The program included 2-days of in-person hands-on and instructional training.	2	Executive Assistant Finance Specialist
3	2/13/2017	Participation in events or programs sponsored by educational institutions	On 2/13/2017, our SEU visited Desert Pines High School. Station participants included an On-Air Talent/Assistant Program Director/Music Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst. Program Director/Music Director
4	2/14/2017	Participation in events or programs sponsored by educational institutions	On 2/14/2017, our SEU visited Desert Pines High School. Station participants included an On-Air Talent, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent

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5	2/15/2017	Participation in events or programs sponsored by educational institutions	On 2/15/2017, our SEU visited Desert Pines High School. Station participants included an On-Air Talent/Assistant Program Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst. Program Director
6	2/16/2017	Participation in events or programs sponsored by educational institutions	On 2/16/2017, our SEU visited Desert Pines High School. Station participants included an On-Air Talent/Assistant Program Director/Music Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Asst. Program Directo/Music Director
7	2/17/2017	Participation in events or programs sponsored by educational institutions	On 2/17/2017, our SEU visited Desert Pines High School. Station participants included an On-Air Talent/Music Director, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Music Director
8	3/13/2017	Establishment of training programs for station personnel	During this reporting period, our SEU offered training to help the Program Director advance in his career. The Region Senior Vice President of Programming provided guidance and instruction to learn jobs in different areas, including The POC, G-Selector, Clock Building, Bones Music Logs, Music Tracker, Consolidated Call-Out and Gold Safelist. The employee received hands-on experience and shadowed staff to gain new skills from the ground up in order to maximize his career development potential. The program included 2 days of in-person/hands on instruction.	2	RSVPP Program Director
9	3/15/2017	Participation in events or programs sponsored by educational institutions	On 3/15/2017, our SEU attended a career fair at Legacy High School. Station participants included an On-Air Talent/Music Director and a Brand Ambassador, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	2	On-Air Talent/Music Director Brand Ambassador