

KDON-FM, KION, KOCN, KPRC-FM, KTOM-FM**EEO PUBLIC FILE REPORT****August 1, 2015 - July 31, 2016****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Market President	4	4
Account Executive	4, 6, 11	4
Account Executive	4, 6, 11	6
Local Sales Manager	4, 6, 13	4
Account Executive	1-2, 4-5, 7-8, 12	5
Account Executive	1, 6-8, 12	6
Account Executive	1, 3-4, 7-10, 12	4
Account Executive	1, 3-4, 7-10, 12	9

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd #263N Huntington Beach, California 92647 Phone : 714-842-0100 Url : www.arbradio.com Email : elsalopez@iheartmedia.com Fax : 1-831-796-4125 Doreen Duna	N	0
2	Agency Referral	N	1
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	Current Employee	N	5
5	Employee Referral	N	1
6	Former Employee	N	3
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	Indeed.com	N	1
10	Linked In	N	1
11	Recruiter	N	4

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12	Wilson HCG 400N. Ashley Drive. Ste 3000 Tampa, Florida 33602 Phone : 813-337-0195 Url : WilsonHCG.com Email : Erica.Potts@wilsonHCG.com Erica Potts	N	0
13	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			17

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/14/2015	Provision of assistance to unaffiliated non-profit entities and the maintenance of websites	October 14th, 2015 North Salinas High School Showbiz and Visa on the air personalities from KDON participated in a lunch time rally at the high school. Talked to the students about how to get into radio, what a disc jockey does, how a radio station works.	2	Morning Show Host On-air talent
2	10/30/2015	Participation in other activities designed by the station employment unit	October 30th, 2015 Washington Middle School Showbiz on air personality from KDON participated in a lunch time rally at the high school. Talked to the students about how to get into radio, what a disc jockey does, how a radio station works.	2	Promotions Director Morning Show Host
3	2/24/2016	Participation in job banks, internet programs and other programs designed to promote outreach	February 24th, 2016 Job and Business Expo Fair had several businesses from the community in Aptos, there we provided general information and offered suggestions on how to get into radio. Attended by Maggie Fernandez, promotions director	1	Promotions Director
4	3/17/2016	Participation in other activities designed by the station employment unit	March 17th, 2016 Santa Cruz Harbor High School Showbiz on the air personality from KDON participated in a lunch time rally at the high school. Talked to the students about how to get into radio, what a disc jockey does, how a radio station works.	1	Morning Show Host