

WBUV, WKNN-FM, WMJY, WQYZ
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-7, 9	2
Account Executive	1-9	5
Account Executive	3, 6, 9	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current Employee	N	1
2	Employee Referral	N	3
3	Gulf Coast Help Wanted (www.gulfcoasthelpwanted.com) 1 Civic Center Plaza Suite 506 Poughkeepsie, New York 12601 Phone : 845-471-5200 Url : www.gulfcoasthelpwanted.com Email : eric@regionalthelpwanted.com Dale Moulder	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
6	Indeed 7501 N Capital of Texas Hwy Austiin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	2
7	Indeed.com	N	3
8	Linked In	N	1
9	Mississippi Association of Broadcasters 855 S. Per Orchard Rd Suite403 Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.com Email : info@msbroadcasters.org Jackie Lett	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/23/2016	Participation in Job Fairs	Mississippi Employment Expo - MS Trade Mart - Jackson MS March 23, 2016 - 9A-2P SVPP spoke to interested job applicants about careers in broadcasting. Referred interested applicants to company website www.ihearmediacareers.com	1	Senior VP Programming
2	4/5/2016	Participation in Job Fairs	Spring Southern Region Military and Civilian Job Fair, Tuesday, April 5, 2016 at the Biloxi Civic Center in Biloxi, MS. 9AM-2PM Senior VP Programming spoke to interested applicants about careers in broadcasting.	1	Vice President of Programming
3	10/18/2016	Participation in Job Fairs	Pine Belt Job Fair - Lake Terrace Convention Center - Hattiesburg MS - October 18, 2016 9A - 1P Senior VP Programming, Production Manager and IT Manager spoke to interested job applicants about careers in broadcasting...referring serious candidates to company hiring website... www.iheartmediacareers.com	3	Senior VP Programming Production Manager IT Manager