

WTXT(FM), WZBQ(FM), WRTR(FM), WACT(AM)
EEO PUBLIC FILE REPORT
December 1, 2014-November 30, 2015

I. VACANCY LIST

See Section II Master Recruitment Source List (MRSL) for recruitment source data

JOB TITLE	RECRUITMENT SOURCES ("RS") USED TO FILL VACANCY	RS REFERRING HIREE
Outside Account Executive	1-9	8
Outside Account Executive	1-7, 9	1

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II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS INFORMATION	SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWEES REFERRED BY RS OVER 12 MONTH PERIOD
1	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, TX 78258 210-253-5126 Talent Acquisition Coordinator	N	3
2	University of Alabama Career Center – Crimson Careers (<i>online job bank and bulletin board postings</i>) 330 Ferguson Center Tuscaloosa, AL 35487 205-348-5848 www.career.ua.edu	N	3
3	GlassDoor.com 1 Harbor Dr, Ste 300 Sausalito, CA 94965 415-339-9105	N	0
4	Indeed.com 7501 N Capital of Texas Hwy Austin, TX 78731 800-462-5842	N	0
5	Recruit.net 2706, The Centrium, 61 Wyndham St Central Hong Kong 852 2525 0555	N	0
6	SimplyHired.com 2513 Carlestone Road #200 Mountain View, CA 94043 650-254-9000	N	0
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, TX 78258 210-253-5126 Talent Acquisition Coordinator	N	0
8	Walk-In/Self-Referral	N	1
9	Job Fairs & Associated Promotional Announcements (<i>as described in Sec. III</i>)	N	0
TOTAL NUMBER OF INTERVIEWEES			7

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On February 17, 2015, our SEU participated in the University of Alabama Communication Career Fair held at the Bryant Conference Center, University of Alabama, Tuscaloosa, AL. Station participants included our Senior VP of Sales, who discussed the company and job opportunities at the stations with students interested in broadcasting careers.
2	Participate in Events/Programs Sponsored by or on Behalf of an Community Organization relating to career opportunities in broadcasting	On March 31, 2015, our SEU hosted a tour of the stations for the Tuscaloosa County After-School Program. Our Senior VP of Programming escorted the students around our facilities to observe the various departments and functions important to a broadcast operation.