

WDIZ, WEBZ, WFLF-FM, WFSY, WPAP
EEO PUBLIC FILE REPORT
October 1, 2020 - September 30, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/8/2021	Participation in other activities designed by the station employment unit	From January through September 2021, our SEU participated in the "First Friday" events hosted by the Bay County Chamber of Commerce, which took place on the first Friday of each month. SEU participants included our General Manager. At each of these events, our SEU set up a booth to network with members of the community, promote career opportunities at our SEU and discuss careers in radio with attendees.	1	General Manager
2	2/4/2021	Participation in Job Fairs	On February 4, 2021, our SEU participated in the CareerSource Gulf Coast job fair at Haney Vo-Tech. SEU participants included our General Manager, who set up a booth and spoke with attendees about career opportunities in broadcasting generally and at our SEU in particular.	1	General Manager
3	7/13/2021	Participation in events sponsored by organizations representing the community	On July 13, 2021, our SEU participated in a "Leadership Bay" event hosted by the Bay County Chamber of Commerce. Station participants included our General Manager, who gave a presentation about careers in broadcasting and career paths at iHeartMedia to attendees, including high school students.	1	General Manager
4	8/24/2021	Provision of training to management	In 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sr Vice President