

**WFLA-FM, WGMY, WTLY, WTNT-FM, WXSJ**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2020 - September 30, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Media Account Executive	1-14	11

**WFLA-FM, WGMY, WTLY, WTNT-FM, WXSX****EEO PUBLIC FILE REPORT****October 1, 2020 - September 30, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Big Bend Minority Chamber of Commerce 1028 E. Park Avenue Tallahassee, Florida 32301 Phone : 850-577-0789 Url : www.mybbmc.org Email : info@mybbmc.org Jessica Rafeail	N	0
3	Capital City Chamber of Commerce 1602 S. Monroe Tallahassee, Florida 32302 Phone : 850-224-0152 Url : http://www.capitalcitychamber.com/ Email : info@capitalcitychamber.com Fax : 1-850-224-0512 Career Services	N	0
4	Florida A&M Univ 1676 S. Martin Luther King Jr Blvd. Tallahassee, Florida 32307 Phone : 850-599-8808 Url : careercenter.famu.edu Kindrea.hill@famu.edu Washington Manual Posting	N	0
5	Florida State Univ 100 South Woodward Avenue Tallahassee, Florida 32306-4162 Phone : 850-644-6431 Url : www.career.fsu.edu Email : careermail@admin.fsu.edu Sean Collins	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSJ")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
8	Indeed-Not Directly Contacted by SEU 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	0
9	Internal Posting 325 John Knox Rd Bldg G Tallahassee, Florida 32303 Phone : 228-3142312 Sandra Milton Manual Posting	N	0
10	Keiser University 1700 Halstead Blvd, Building 2 Tallahassee, Florida 32309 Phone : 850-906-9494 Url : <a href="http://alumni.keiseruniversity.edu/?page_id=84">http://alumni.keiseruniversity.edu/?page_id=84</a> Email : <a href="mailto:SSDirectorsKU@keiseruniversity.edu">SSDirectorsKU@keiseruniversity.edu</a> Career Services	N	0
11	LinkedIn - Not Directly Contacted by SEU	N	1
12	Station Website (one or more SEU stations) 325 John Knox Rd Tallahassee, Florida 32303 Phone : 850-422-3107 Ashley Connel Manual Posting (navigation link to corporate careers website)	N	0
13	Tallahassee Community College 444 Appleyard Dr Tallahassee, Florida 32304 Phone : 850-201-9970 Url : <a href="http://www.tcc.fl.edu">www.tcc.fl.edu</a> Email : <a href="mailto:careercenter@tcc.fl.edu">careercenter@tcc.fl.edu</a> Christy Mantzanas	N	0

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14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/1/2020	Participation in job banks, internet programs and other programs designed to promote outreach	Our SEU has established an ongoing partnership with the Tallahassee Community College Workforce Development Division. TCC's Vice President of Innovation is featured in on-air segments to discuss local and regional job openings, which employers are hiring, and what job trainings are available. The on-air segments also included discussions of employee resume skills and hiring and employment tips, and promoted the website <a href="http://www.HotOccupationsNow.com">www.HotOccupationsNow.com</a> . During this reporting period, TCC's Vice President of Innovation was on-air monthly.	2	On air talent vp of innvation
2	8/24/2021	Provision of training to management	In 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Vice president of sales
3	9/16/2021	Participation in events or programs sponsored by educational institutions	On September 16, 2021, our SEU participated in a career fair for middle- and high-school students at Somerset Academy. Station participants discussed careers in radio broadcasting, and students were able to ask questions.	2	Senior Account Executive Senior Account Executive