

**WGIR, WGIR-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2020 - November 30, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-21	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Dartmouth College Career Services 6208 Collis Center Hanover, New Hampshire 03755 Email : contact@dartmouth.edu Career Services	N	0
2	Employee Referral	N	2
3	Great Bay Community College 320 Corporate Drive Portsmouth, New Hampshire 03801 Phone : 603-427-7636 Email : workreadygbcc@ccsnh.edu Career Services	N	0
4	Hesser College Career Planning Off 3 Sundial Avenue Manchester, New Hampshire 03101 Email : privacy@khec.com Career Services	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	Inside Radio Texas Phone : 800-640-8852 Email : genemckay@insideradio.com Fax : 1-877-270-3998 Gene McKay	N	0

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8	Latinos Unidos De NH PO Box 1202 Manchester, New Hampshire 03105 Phone : 603-321-1291 Url : www.latinosunidos.org Email : info@latinounidos.org Career Services	N	0
9	LinkedIn - Not directly contacted by SEU	N	2
10	Manchester Community College 1066 Front St. Manchester, New Hampshire 03102-8518 Phone : 603-668-6706 Url : www.manchestercommunitycollege.edu Email : manchesterWDC@ccsnh.edu Fax : 1-603-668-5354 Career Services	N	0
11	NAACP Portsmouth PO Box 1261 Portsmouth, New Hampshire 03802-1261 Url : www.seacoastnaacp.com Email : employment@seacoastnaacp.com Career Services	Y	0
12	NH Association of Broadcasters 707 Chestnut St. Manchester, New Hampshire 03104 Phone : 603-627-9600 Url : www.nhab.org Email : tracy@nhab.org Career Services	N	0
13	NH Vocational Rehabilitation Office 195 McGregor St. Suite 120 Manchester, New Hampshire 03102 Phone : 603-669-8733 Url : www.education.nh.gov/career/vocational/manchester. Email : tracey.l.frye@ed.state.nh.us Tracy Frye	N	0
14	NH Women's Lobby 30 S. Main St. Concord, New Hampshire 03301-4809 Phone : 603-224-9105 Url : www.nhwomen.org Email : info@nhwomensfoundation.org Career Services	N	0

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15	NH Works Center 300 Hanover St. Manchester, New Hampshire 03104-4957 Phone : 603-627-7841 Url : www.nhworks.org Email : joseph.a.doiron@livefree.nh.gov Fax : 1-603-627-7982 Career Services	N	0
16	On Air Announcements - (one or more SEU stations) Manchester, New Hampshire n/a n/a Manual Posting	N	0
17	Outreach for Black Unity 142 Main St. Nashua, New Hampshire 03062 Phone : 603-888-1311 Email : info@snhobu.com Career Services	N	0
18	UNH Wildcat Careers 105 Main Street Durham, New Hampshire 03824 Contact Contact Manual Posting	N	0
19	University Advising and Career Center Hood House 89 Main St. Durham, New Hampshire 03824 Url : www.unh.edu.uacc Email : admissions@unh.edu Career Services	N	0
20	Women's Business Center 1555 Lafayette Rd. 2nd Floor Portsmouth, New Hampshire 03801 Phone : 603-623-7383 Url : www.womenbiz.org Email : info.newhampshire@cweonline.org Fax : 1-603-430-3706 Career Services	N	0

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21	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/12/2021	Provision of training to management	In January 2021, our SEU's Market President took the Harassment Prevention training course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment as well as other forms of harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	Market President
2	10/19/2021	Provision of training to management	In October 2021, our SEU's SVP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of Sales