

**WBWZ, WCTW, WHUC, WJIP, WKIP, WPKF, WRNQ, WRWB-FM, WRWD-FM,  
WZCR****EEO PUBLIC FILE REPORT****February 1, 2021 - January 31, 2022****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive/Marketing Consultant	1-18	9

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Bard College PO Box 5000 Career Development Office Annandale-On-The-Hudson, New York 12504 Phone : 845-758-7839 Url : <a href="http://www.collegecentral.com/bard">www.collegecentral.com/bard</a> Email : <a href="mailto:cdo@bard.edu">cdo@bard.edu</a> Career Services	Y	0
2	Career Resource Center at SUNY New Paltz 75 S Manheim Blvd HAB 705 New Paltz, New York 12548 Phone : 845-257-3265 Url : <a href="http://www.newpaltz.edu/careers">www.newpaltz.edu/careers</a> Email : <a href="mailto:careers@newpaltz.edu">careers@newpaltz.edu</a> Career Services	Y	0
3	Connecticut School of Broadcasting 130 Birdseye Road Farmington , Connecticut 06032 Phone : 800-887-2346 Email : <a href="mailto:csbfarmington@gocsb.com">csbfarmington@gocsb.com</a> N/A N/A	N	0
4	Dutchess Community College 53 Pendell Road Poughkeepsie, New York 12601 Email : <a href="mailto:act@sunydutchess.edu">act@sunydutchess.edu</a> Fax : 1-845-431-8046 Career Services	Y	0
5	Employee Referral	N	1
6	Former Employee	N	1
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
9	Indeed.com - Not directly contacted by SEU	N	1
10	Job Fair	N	3
11	John H Johnson School of Communications 525 Bryant Street NW Washington, District of Columbia 20059 Phone : 202-806-5806 Url : <a href="http://www.howard.edu/schoolcommunications">www.howard.edu/schoolcommunications`</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	Y	0
12	LinkedIn - Not directly contacted by SEU	N	2
13	Marist College North Road Cannilino Library Rm 332 Poughkeepsie, New York 12601 Email : <a href="mailto:career.services@marist.edu">career.services@marist.edu</a> Career Services	Y	0
14	New York State Dept of Labor 233 Main Street Poughkeepsie, New York 12601 Phone : 845-473-9253 Url : <a href="http://www.labor.state.ny.us">www.labor.state.ny.us</a> Email : <a href="mailto:PressOffice@labor.ny.gov">PressOffice@labor.ny.gov</a> Career Services	Y	0
15	Purchase College 735 Anderson Hill Rd Purchase, New York 10577 Phone : 914-251-6375 Email : <a href="mailto:Jessica.Mazzia@purchase.edu">Jessica.Mazzia@purchase.edu</a> Fax : 1-914-251-7802 Jessica Mazzia	Y	0

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16	The Maslow Media Group Inc 2233 Wisconsin Avenue NW, Suite 400 Washington, District of Columbia Phone : 202-965-1100 Email : sales@maslowmedia.com The Maslow Media Group Inc	N	0
17	Unknown (source not adequately identified upon inquiry by SEU)	N	4
18	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>12</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/11/2021	Participation in events sponsored by organizations representing the community	On October 11, 2021, our SEU hosted a troop of middle-school Boy Scouts for a station tour. Our SEU's Program Director spoke with attendees about career paths in the radio industry.	1	VP of Programming
2	10/13/2021	Participation in events or programs sponsored by educational institutions	On October 13, 2021 our SEU hosted students from Goshen High School for a station tour. Our SEU VP of Programming spoke with attendees about the radio industry and the different jobs that are available within the industry.	1	VP of Programming
3	10/26/2021	Participation in Job Fairs	On October 26, 2021, our SEU participated in the Dutchess County Regional Chamber of Commerce - Thank Dutchess Job Fair. At the fair our SEU set up a booth, spoke with attendees about job opportunities at iHeart and collected resumes from attendees. SEU participants included our Promotions Director.	1	Promotion Director
4	11/9/2021	Participation in events or programs sponsored by educational institutions	On November 9, 2021, our SEU's On-Air Host participated in a webinar event hosted by NY State Broadcasters Association College Outreach as a guest speaker. During the event, she spoke about her career path in the industry and different career opportunities in broadcasting. Students were able to ask questions at the end of the event.	1	On Air Host
5	11/16/2021	Participation in events or programs sponsored by educational institutions	On November 16, 2021, our SEU's On-Air Host participated in a webinar event hosted by NY State Broadcasters Association College Outreach as a guest speaker. During the event, she spoke about her career path in the industry and different career opportunities in broadcasting. Students were able to ask questions at the end of the event.	1	On Air Host

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6	12/16/2021	Provision of training to management	In December 2021, our SEU's program director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Promotions Director