

WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM
EEO PUBLIC FILE REPORT
February 1, 2021 - January 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Corporate Partnership Sales Executive	1-2, 4-11, 15, 17, 19-32	5
NYC Digital Sales Specialist	1-2, 4-9, 11, 15-17, 19-32	16
National Board Operator/Production Assistant	1-4, 7-11, 14-15, 17-29, 31-32	14
Sales Ops Coordinator	1-5, 7-13, 15-32	11
Manager, Event Marketing	1-4, 7-11, 14-32	14
Brand Activation Manager	1-4, 7-11, 15-17, 19-29, 31-32	16
Senior Vice President/Promotions	1-4, 7-11, 14-15, 17, 19-29, 31-32	14
Sales Manager - New York, NY	1-5, 7-11, 15-29, 31-32	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Borough of Manhattan Community College City University of NY Travel & Tourism 245 Greenwich St. Fiterman 830U New York,, New York 10007 Phone : 212-220-8214 Email : eg@etn.travel Dr. Elinor Garely	N	0
2	Brooklyn College 2900 Bedford Avenue Room 1303 James Hall Brooklyn, New York 11210 Phone : 718-951-5696 Email : jobpostings@brooklyn.cuny.edu Andre Fontenelle	Y	0
3	College of Staten Island 2800 Victory Blvd. 1A-105 Staten Island, New York 10314 Phone : 718-982-2308 Email : careers@mail.csi.cuny.edu Fax : 1-718-982-2308 Florence Zurica	N	0
4	Connecticut School of Broadcasting 1400 Old Country Road Suite 211 (36A) Westbury, New York 11590-5156 Phone : 516-280-6801 Email : info@gocsb.com Career Services Martines	Y	0
5	Employee Referral	N	6
6	Essex County College 303 University Avenue Newark, New Jersey 07102 Phone : 973-877-3270 Email : swarmley@essex.edu Sybil Bost-Wormley	Y	0
7	Five Towns College 305 North Service Road Dix Hills, New York 11746 Phone : 631-656-2163 Email : krysti.orourke@ftc.edu Krysti O'Rourke	N	0

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8	Fordham University Career Development Center 140 West 62nd Street - 1st floor New York, New York 10023 Phone : 212-636-6170 Email : mpiriz@fordham.edu Dennis Grant	Y	0
9	Hobart & William Smith College Salisbury Center for Career Services Trinity Hall Geneva, New York 14456 Phone : 315-781-3514 Email : cso@hws.edu Jackie Doyle	Y	0
10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	7
12	Indeed.com - Not directly contacted by SEU	N	1
13	Instagram - Not directly contacted by SEU	N	2
14	Internal Transfer/Promotion	N	3
15	Kean University 1000 Morris Avenue Union, New Jersey 07083 Phone : 908-737-0456 Email : kmirrer@kean.edu Kristine Mirrer	Y	0
16	LinkedIn - Not directly contacted by SEU	N	20

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17	Long Island Univ. Brooklyn Campus 1 University Plaza, Pratt 510 Brooklyn, New York 11201 Phone : 718-488-1039 Email : Amy.rothenberg@liu.edu Amy Rothenberg	Y	0
18	Monmouth University 400 Cedar Avenue West Long Branch, New Jersey 07764-1898 Phone : 732-571-3471 Email : placementoffice@monmouth.edu Career Services	N	0
19	Nassau Comm. College Career Counseling Center 1 Education Drive Garden City, New York 11530 Phone : 516-572-7696 Url : www.ncc.edu Email : careercounseling@ncc.edu Constance Egelman	Y	0
20	New York State Broadcasters Assoc. 1805 Western Avenue Albany, New York 12203 Phone : 518-456-8888 Email : admin@tvjobs.com Mark Holloway	N	0
21	NJ Depart. Of Labor & Workforce Devel. 438 Summit Avenue 2nd Fl. Jersey City, New Jersey 07306 Phone : 973-742-9226 Email : walter.toombs@dol.nj.gov Walter Toombs	N	0
22	NY Univ./Arthur Carter Journal. Institute 20 Cooper Square, Room 647 New York, New York 10003 Phone : 212-998-3837 Email : Craigh.Barboza@nyu.edu Craig Barboza	N	0
23	NYU Office of Career Development 721 Broadway, 8th Fl New York, New York 10003 Phone : 2129981824 Email : Tisch.career@nyu.edu Lily Hung	Y	0

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24	Queens College 65-30 Kissena Blvd Flushings, New York 11367 Phone : 718-997-4465 Email : tes.asfaw@qc.cuny.edu Fax : 1-718-997-4463 Tesfaye Asfaw	N	0
25	Rutgers University 360 Dr. Martin Luther King Jr. Blvd Hill Hall, Room 112 Newark, New Jersey 07102 Phone : 973-353-5312 Email : cegan@newark.rutgers.edu Michelle Bryan	Y	0
26	Seton Hall University 400 South Orange Avenue Career Center 2nd Floor Bayley Hall South Orange, New Jersey 07079 Phone : 973-275-2316 Email : gina.aloe@shu.edu Gina Aloe	N	0
27	St. Johns Univ. Center For TV,Film, Radio 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-2188 Email : haynesd@stjohns.edu Donna Haynes	Y	0
28	Syracuse Univ. S.I Newhouse School 215 University Place Syracuse, New York 13244 Phone : 315-443-1913 Email : belichti@syr.edu Bridget Lichtinger	Y	0
29	Touro College, NYSCHS 27-33 West 23rd Street New York, New York 10010 Phone : 212-463-0400 ext. 5449 Email : adriana.jimenez-garcia@touro.edu Adriana Jimenez-Garcia	Y	0
30	Unknown (source not adequately identified upon inquiry by SEU)	N	7

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
32	York College 94-20 Guy R. Brewer Blvd. Jamaica, New York 11451 Email : mbsmith@york.cuny.edu Michael Smith	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			46

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/29/2021	Participation in Job Fairs	On September 29, 2021, our SEU's VP of the iHeartMedia Innovation Lab and VP of Sales Operations & Data Analytics participated in a virtual job fair at Seton Hall University. Our SEU's participants discussed career opportunities at iHeartMedia with interested attendees and provided further information about working at iHeartMedia.	2	VP, iHeartMedia Innovation Lab VP Sales Operations & Data Analytics
2	12/13/2021	Provision of training to management	In December 2021, our SEU's Vice President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Vice President