

**KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2020 - September 30, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Senior Account Executive	1-12, 14-38	22
Cluster Assistant Program Director	13	13

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	African American Chamber 9909 SE Adams #2979 Clackamas, Oregon 97015 Phone : 503-244-5794 Email : roy@oregonbusinessnetwork.com Roy Jay	N	0
2	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Email : jdenver@allaccess.com Career Services	N	0
3	Asian Health & Service Center 9035 SE Foster Rd Portland, Oregon 97266 Phone : 503-872-8822 Email : dchiu@ahscpx.org Daniel Chiu	N	0
4	Black United Fund of Oregon 2828 NE Alberta St Portland, Oregon 97211 Phone : 503-282-7973 Url : <a href="http://www.bufor.org">http://www.bufor.org</a> Email : buf@bufor.org Career Services	N	0
5	Career Makers 5200 SW Meadows Rd Suite 150 Lake Oswego, Oregon 97035 Phone : 503-699-3192 Email : peter@careermakers.com Peter Paskill	N	0
6	Central City Concern Employment Access Center 2 NW Second Ave Portland, Oregon 97209 Phone : 503-226-7387 x 234 Email : ccadmin@ccconcern.org ShaRee Rhone	N	0
7	Clark College 1933 Ft Vancouver Way MS# GHL108 Vancouver, Washington 98663 Phone : 360-992-2391 Email : careerservices@clark.edu Carolyn Johnson	N	0

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8	Community Action Organization 1001 SW Baseline Street Attn: HR Hillsboro, Oregon 97123 Phone : 503-693-3224 Fax : 1-503-648-4175 Career Services	N	0
9	Confederated Tribes of Siletz Indians 12790 SE Stark St Ste 102 Attn: Job Counselors Portland, Oregon 97233 Phone : 503-238-1512 Email : artf@ctsi.nsn.us Tamra Russell	N	0
10	Eastern Oregon University 1 University Blvd Academic and Career Advising LaGrande, Oregon 97850 Phone : 541-962-3588 Email : career@eou.edu n/a Academic & Career Advising	N	0
11	Employee Referral	N	1
12	Employment Agency - Not directly contacted by SEU	N	2
13	Exigent Circumstances	N	1
14	Filipino American Association 8917 SE Stark Portland, Oregon 97216 Phone : 503-253-7636 Email : info@naffaa.org Career Services	N	0
15	George Fox University PO Box 8942 Career Services Newberg, Oregon 97132 Phone : 503-554-2330 Career Services Manual Posting	N	0
16	Hispanic Metropolitan Chamber of Commerce 333 SW 5th Avenue # 100 Portland, Oregon 97204 Phone : 503-222-0280 Email : info@hmccoregon.com Mary Ann Potter	N	0

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17	Hispanic Program of Catholic Community Services 138 NE 3rd Suite 140 Gresham, Oregon 97030 Phone : 503-669-8350 Email : jjimenez@elprograma.org Career Services	N	0
18	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
19	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
20	Immigrant & Refugee Community Organization 10301 NE Glisan St Portland, Oregon 97220 Phone : 503-234-1541 x 193 Email : jobs@irco.org Career Services	N	0
21	Intercultural Support Center 3181 SW Sam Jackson Park Rd Portland, Oregon 97239 Phone : 503-239-0132 Email : dce@oregonstate.edu Ami Hsu	N	0
22	Internal Transfer/Promotion	N	1
23	Lewis & Clark College 0615 SW Palatine Hill Rd LC Box 174 Portland, Oregon 97219 Phone : 503-768-7114 Email : careers@lclark.edu Career Services	N	0

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24	Linfield College 900 S Baker Street Unit A442 Office of Career Services McMinnville, Oregon 97128 Phone : 503-883-2562 Career Services Manual Posting	N	0
25	LinkedIn - Not directly contacted by SEU	N	2
26	Mt Hood Community College 26000 SE Stark St Career Placement Center Gresham, Oregon 97030 Phone : 503-491-7323 Email : mhcareer@mhcc.edu Christy Weigel	N	0
27	MTC Works 2101 5th St Tillamook, Oregon 97141 Phone : 503-842-4488 Email : tiara.m.logsdon@oregon.gov Tiara Logsdon	Y	0
28	Northeast One Stop Career Center 5600 NE 42nd Avenue Portland, Oregon 97212 Phone : 503-943-2000 Email : info@CareerOneStop.org Rita White	N	0
29	Oregon Association of Broadcasters 2420 NE Sandy Blvd Ste 120 Portland, Oregon 97232 Phone : 503-443-2299 Url : www.theoab.org Email : theoab@theoab.org John Tamerlano	N	0
30	Oregon State University 1500 SW Jefferson Ave Corvallis, Oregon 97331 Phone : 541-737-0523 Rachel Finch Manual Posting	N	0

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31	Partners in Diversity 121 SW Salmon St. Suite 1440 Portland, Oregon 97204 Url : <a href="https://www.partnersindiversity.org/">https://www.partnersindiversity.org/</a> Career Services Manual Posting	N	0
32	Portland State University PO Box 751 Career Center Portland, Oregon 97207 Phone : 503-725-4965 Email : <a href="mailto:careerconnect@pdx.edu">careerconnect@pdx.edu</a> Donna Sessions	N	0
33	Sumner College 15115 SW Sequoia Pkwy Ste 200 Tigard, Oregon 97224 Phone : 503-223-5100 Email : <a href="mailto:debby@magermarketing.net">debby@magermarketing.net</a> Career Services	N	0
34	University of Portland 5000 N Willamette Blvd Portland, Oregon 97203 Phone : 503-943-7201 Max Kalchthaler Manual Posting	N	0
35	Unknown (source not adequately identified upon inquiry by SEU)	N	2
36	Urban League of Portland 10 N Russel St Portland, Oregon 97227 Phone : 503-280-2600 ext 640 Email : <a href="mailto:uljobs@ulpdx.org">uljobs@ulpdx.org</a> Debra Lindsay	N	0
37	Willamette University 900 State Stereet Career Services Salem, Oregon 97301 Phone : 503-370-6300 Email : <a href="mailto:cs-job-postings@willamette.edu">cs-job-postings@willamette.edu</a> Connie Ralph	N	0

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38	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>9</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/11/2020	Provision of training to management	In December 2020 our SEU's Senior Finance Manager took the Harassment Prevention: A Commonsense Approach for Managers Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	Sr finance manager
2	1/21/2021	Participation in events sponsored by organizations representing the community	On January 21, 2021, our Director of Marketing & Promotions served as a speaker during Women in Radio's series "Women in Radio Chats." During this Q&A session, she discussed her career path, shared her experiences working in radio, gave advice on how to get into the business, and talked career paths in radio generally. She answered a variety of questions about the industry, how to get started, and what opportunities may arise.	1	Director of marketing and promotions
3	8/13/2021	Provision of training to management	In August 2021 one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program Director



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4	9/2/2021	Hosting of Job Fair	On September 2, 2021, our SEU hosted a virtual job fair. The job fair was accessible via a custom landing page. Our SEU solicited other local employers to participate in the fair and coordinated the logistics. Including our SEU, there were five employers who participated in the live virtual event. Job seekers were able to connect with hiring managers in real time for video chat conversations. Additionally, we had several local employers who were unable to participate in the live format, but who provided information on our landing page regarding their job openings, with links for job seekers to apply. The fair was widely advertised by airing announcements on our iHeartMedia Portland stations as well as posts on our station websites, craigslist and PartnersinDiversity.org	8	Area President Director of Marketing and Promotions Account Executive (6)