

**WEZL, WRFQ, WSCC-FM, WXLY**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2020 - July 31, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-7	5

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Black Radio Entertainment South Carolina Url : <a href="http://www.bremagazine.com">www.bremagazine.com</a> Email : <a href="mailto:marceygetsinger@clearchannel.com">marceygetsinger@clearchannel.com</a> Career Services n/a	N	0
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
4	LinkedIn-Not directly contacted by SEU	N	2
5	Recruiter	N	1
6	Trident Technical College North Charleston, South Carolina Phone : 843-574-6119 Url : <a href="http://tridenttech-csm.symplicity.com/">http://tridenttech-csm.symplicity.com/</a> Email : <a href="mailto:tridenttech-csm@symplicity.com">tridenttech-csm@symplicity.com</a> Jennifer Pinckney	N	0
7	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Participation in other activities designed by the station employment unit	The SEU is a member of the EAGC which is a business organization whose approximately ~100 members are comprised of the highest ranking member of the respective organization, usually the business owner. EAGC meets every week and each member is required to make an announcement that adds value to the other members of the organization and very often these are employment opportunities. Additionally individual member businesses are highlighted once a week which allows for an in-depth overview into the business and the opportunities it offers.	2	Senior Vice President of Sales Senior Vice President of Programming
2	12/20/2020	Provision of training to management	In December 2020 our SEU took the Harassment Prevention: A Commonsense Approach for Managers Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	President
3	4/23/2021	Establishment of a mentoring program	A mentoring program to foster career development for new Account executives has been established. Senior AEs work hand in hand with new employees so they gain knowledge to further their career.	3	Senior AE AE AE
4	4/23/2021	Establishment of a mentoring program	A mentoring program to foster career development for new Account executives has been established. Senior AEs work hand in hand with new employees so they gain knowledge to further their career.	3	Senior AE AE AE
5	6/17/2021	Provision of training to management	In June 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization	1	President

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6	7/22/2021	Participation in events sponsored by community groups	Our SEU hosted the Seacrest Studios Interns for an onsite tour. Our SEU's participants in hosting was the Market President, EA/EEO Coordinator, and Production Director. They spoke to attendees about sales, radio programming, promotions, making commercials, and the training and experience it takes to be successful in the radio industry.	3	Market president EA/EEO Coordinator Production manager