

WATQ, WBIZ, WBIZ-FM, WMEQ, WMEQ-FM, WQRB**EEO PUBLIC FILE REPORT****August 1, 2020 - July 31, 2021****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Account Executive	1-2, 4-5, 7-12	8
Sales Account Executive	1-2, 4-5, 7-12	7
Account Executive - Eau Claire, WI	1, 3-6, 10-12	11

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Chippewa Valley Technical College 620 W. Clairemont Ave Eau Claire, Wisconsin 54701 Email : careerservices@cvtc.edu Placement Services	Y	0
2	Employee Referral	N	1
3	Express Employment Professionals 3311 Golf Road Eau Claire, Wisconsin 54701 N/a N/a Manual Posting Prong 2 Ended Date: 1/25/2021	N	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com - Not directly contacted by SEU	N	1
7	LinkedIn - Not directly contacted by SEU	N	3
8	LinkedIn-Not directly contacted by SEU	N	1
9	University of Wisconsin - Eau Claire Dept. of Communication and Journalism 105 Garfield Eau Claire, Wisconsin 54701 Jeanne Skoug Manual Posting Prong 2 Ended Date: 10/14/2020	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	University of Wisconsin - Stout 712 South Broadway Menomonie, Wisconsin 54751 Email : careerservices@uwstout.edu Placement Services	Y	0
11	Unknown (source not adequately identified upon inquiry by SEU)	N	2
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/7/2020	Provision of training to management	In December 2020 our SEU took the Harassment Prevention: A Commonsense Approach for Managers Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	President
2	6/17/2021	Provision of training to management	In June 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization	1	President