

WDCG, WNCB, WRDU, WTKK
EEO PUBLIC FILE REPORT
August 1, 2020 - July 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-14	7
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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator Pearl Murphy 2164 Wisconsin AV., NW Washington, District of Columbia Phone : 1-202-342-6667 Url : http://www.vc4africa.com/group/africanotheramerica Email : sharris@radio-one.com Fax : 1-202-342-6667 Career Services	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://allaccess.com Email : jdenver@allaccess.com Fax : 1-310-457-8058 Career Services	N	0
3	Association for Women In Communications 3337 Duke Street Alexandria, Virginia 22314 Phone : 703-342-4311 Email : members@womcom.org Fax : 1-703-342-4311 Career Services	N	0
4	DirectEmployers Association, Inc. 9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268 Phone : 866-268-6206 DirectEmployers Association email: info@us.jobs Manual Posting	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	LinkedIn - Not directly contacted by SEU	N	2
8	LinkedIn-Not directly contacted by SEU	N	1
9	NC A&T State University 1601 E. Market Street 101 Murphy Hall Greensboro, North Carolina 27411 Email : ocs@ncat.edu Fax : 1-336-334-7018 Career Services	N	0
10	NC Association of Broadcasters PO Box 627 150 Fayetteville St Mall Ste 1610 Raleigh, North Carolina 27601 Phone : 919-821-7300 Url : www.ncbroadcast.com Email : info@ncbroadcast.com Fax : 1-919-834-8880 Career Services	N	0
11	NC Central University 1801 Fayetteville Street Durham, North Carolina 27707 Phone : 919-530-6305 Url : http://www.nccu.edu/directory/?DepartmentID=140 Email : cdosreis@nccu.edu Fax : 1-919-530-6305 Catrina Dosreis	N	0
12	School of Communications Howard University 525 Bryant St NW Rm 107 Washington, District of Columbia 20059 Phone : 202-806-5806 Email : cdudley@howard.edu Fax : 1-202-232-8040 Carol Dudley	N	0
13	University of North Carolina - Chapel Hill University Career Services, CB 5140 Chapel Hill, North Carolina Phone : 919-962-2197 Email : ucs@unc.edu Fax : 1-919-962-2197 Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/11/2020	Provision of training to management	In December 2020 our SEU took the Harassment Prevention: A Commonsense Approach for Managers Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	President
2	6/24/2021	Provision of training to management	In June 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization	1	President